

MODIFICATION TO
MEMORANDUM OF AGREEMENT
BETWEEN
JOHNSON ENTERPRISES, MOUNTAIN PIPE & SUPPLY
AND
IBEW LOCAL 1245
FOR
PG&E AMI PROJECT

The parties agree to modify this agreement as follows:

1. Delete the provisions of Article XV – Annuity (Section 15.1).
2. Delete the provision of Article XVI – National Electrical Benefit Fund (Section 16.1).
3. Delete the provision of Article IX – Health and Welfare Insurance
4. Increase the wage of all classifications set forth in Appendix A by \$.50 an hour.
5. Increase the wage of all classifications set forth in Appendix A by 2.23%.
6. Increase the wage of all classifications set forth in Appendix A by \$4.75 an hour, in lieu of Health and Welfare Insurance

Dated: November 14, 2007

SIGNED FOR THE UNION:

Tom Dalzell
Business Manager
IBEW Local 1245

SIGNED FOR THE EMPLOYER:

Samuel T. Johnson
Johnson Enterprises

SIGNED FOR THE EMPLOYER:

(Signature)

Paul Carroll
CEO
Mountain States Pipe & Supply

(Date)