

	BARGAINING UNIT - Mar 2006		3.41% COLA					2007	2008	2009	2010
LEVEL	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	4+1%PER	3+1%PER	3+1%PER	5%-GWI	
10		2220	2331	2448	2571	2699	2834	2947	3065	3218	
11		2331	2448	2571	2699	2834	2976	3095	3219	3380	
12	NIGHT PATROLMAN/UTILITYMAN I	2448	2571	2699	2834	2976	3125	3250	3380	3549	
12	UTILITYMAN I	2448	2571	2699	2834	2976	3125	3250	3380	3549	
12	NIGHT SECURITY PATROL/PARKS I	2448	2571	2699	2834	2976	3125	3250	3380	3549	
13		2571	2699	2834	2976	3125	3281	3412	3548	3725	
14	SERVICEMAN	2699	2834	2976	3125	3281	3445	3583	3726	3912	
14	ENGINEERING AIDE	2699	2834	2976	3125	3281	3445	3583	3726	3912	
14	CONTROL ROOM MONITOR I	2699	2834	2976	3125	3281	3445	3583	3726	3912	
14	NIGHT SECURITY PATROLMAN/PARKS II	2699	2834	2976	3125	3281	3445	3583	3726	3912	
15	UTILITYMAN II	2834	2976	3125	3281	3445	3617	3762	3912	4108	
15	METER READER	2834	2976	3125	3281	3445	3617	3762	3912	4108	
15	CONTROL ROOM MONITOR II	2834	2976	3125	3281	3445	3617	3762	3912	4108	
16	PUMP SERVICEPERSON	2976	3125	3281	3445	3617	3798	3950	4108	4313	
17	RANGER I	3125	3281	3445	3617	3798	3988	4148	4314	4530	
17	TRUCK DRIVER HEAVY	3125	3281	3445	3617	3798	3988	4148	4314	4530	
19	CHEM. TECH. APPLICATOR	3125	3281	3445	3617	3798	4396	4572	4755	4993	
18	DISTRIBUTION SYSTEM OPERATOR	3281	3445	3617	3798	3988	4187	4354	4528	4754	
18	CENTRAL OPERATIONS SUPERVISOR	3281	3445	3617	3798	3988	4187	4354	4528	4754	
18	HEAVY EQUIPMENT OPERATOR	3281	3445	3617	3798	3988	4187	4354	4528	4754	
18	HVY. EQUIP. OPER. - Weed Control	3281	3445	3617	3798	3988	4187	4354	4528	4754	
20	EQUIPMENT MECHANIC	3281	3445	3617	3798	3988	4616	4801	4993	5243	
20	FABRICATOR/WELDER	3445	3617	3798	3988	4187	4616	4801	4993	5243	
19	ELECTRICIAN/PUMPMAN	3445	3617	3798	3988	4187	4396	4572	4755	4993	
20	FOREMAN	3445	3617	3798	3988	4187	4616	4801	4993	5243	
19	RANGER II	3445	3617	3798	3988	4187	4396	4572	4755	4993	
20	FACILITIES INSPECTOR	3617	3798	3988	4187	4396	4616	4801	4993	5243	
22	LEAD MECHANIC	3617	3798	3988	4187	4396	5089	5293	5505	5780	
21	SENIOR DIST SYSTEM OPERATOR	3798	3988	4187	4396	4616	4847	5041	5243	5505	
21	HYDROGRAPHER/SCADA TECHNICIAN	3798	3988	4187	4396	4616	4847	5041	5243	5505	

	ELECTRIC BARGAINING UNIT									
	HEAVY CREW FOREMAN - 20% OF BASE	44.3138					46.5295	48.3907	50.3263	52.8426
	LINEMAN FOREMAN - 10% OF BASE	40.6210					42.6521	44.3582	46.1325	48.4391
	SUB-STATION TECH. - 10% OF BASE	40.6210					42.6521	44.3582	46.1325	48.4391
	METER/RELAY TECHNICIAN	40.6210					42.6521	44.3582	46.1325	48.4391
	LINEMAN JOURNEYMAN - BASE	36.9282					38.7746	40.3256	41.9386	44.0355
	APP. LINEMAN - Step 5 = -5% of BASE	27.1456	28.5743	30.0782	31.6612	33.3276	36.8358	38.3092	39.8416	41.8337
15	GROUNDMAN	2834	2976	3125	3281	3445				
	*** 5% ADDITIONAL IF RUBBER GLOVE QUALIFIED									
	NEW CLASSIFICATION									
20	Operator II (Requires 5 years in HEQ LOP)						4616	4801	4993	5243
	2007, 2008, & 2009 wages are 4%, 3%, & 3% plus the 1% the District will be paying to PERS for employees contribution.									