

SAFETY

It is the policy of Local Union 1245 to actively pursue the observation and enforcement of safety.

LOCAL UNION 1245 SAFETY COMMITTEE

1. The Local Safety Committee will consist of eight (8) members, seven (7) from the membership and one (1) from the Business Managers Staff. Selection of the Committee Members will be done so in an effort to represent the various job disciplines that make-up the Local Unions membership. All selections will be made by the Business Manager.
2. The Chairman of the Committee will be from the Business Managers Staff; the Chairman will:
 - a) Keep the Committee informed of:
 - 1) Changes or proposed changes in any Employer safety or accident prevention rules;
 - 2) Changes in any Local, State, or Federal law, ordinance or code;
 - 3) Any correspondence or other matter of safety;
 - 4) Assign action items to the Safety Committee members to follow-up on and report on at future Safety Committee meetings.
 - b) Report all lost time Occupational Injuries, Illnesses or Fatalities of its membership to the International Office of the IBEW by using the IO Form 173.
3. The Chairman will appoint a Committee Secretary.
 - a) The Committee Secretary will maintain records of the minutes of the Safety Committee.
4. The Safety Committee will meet not less than once a month at a time and place designated by the Chairman of the Safety Committee.
5. The Safety Committee shall review all monthly Unit Safety and Health Reports as well as any other reported accidents and all alleged violations of safety rules. This may include field investigations at the discretion of the Safety Committee Chairman.

6. The Local Union Safety Committee shall report to the Business Manager when any member fails to live up to the spirit and intent of a recognized safety program, namely the protection of life and limb over monetary considerations.
7. From time to time, the Safety Committee will require membership assistance in areas of safety pertinent to particular jobs, locations, or groups. The Chairman of the Safety Committee shall obtain proper authorization before calling in members for assistance in operations of the Committee.

GUIDELINES FOR UNIT SAFETY AND HEALTH REPORTING

Effective July, 2008, the requirement to establish a Unit Health and Safety Committee will be replaced with a Health and Safety Reporting requirement.

1. Each unit will complete and submit a Health and Safety report to the Local 1245 Safety Committee for review.
2. During the Unit Meeting under (Accidents, Sickness or Death of Members) or (Good of the Union), the meeting will be opened up to also discuss topics such as but not limited to,
 - a) New or unsafe work practices or procedures
 - b) New tools or equipment
 - c) Unsafe tools and equipment
 - d) Toxic substances
 - e) Potential hazards
 - f) Recent on the job accidents and injuries

It should be noted with respect to items (e) and (f) that these shall be reported to the Local Union Office immediately on the proper forms.

3. All items discussed above shall be submitted in writing, as clearly as possible on the Safety and Health Report form (Green colored form). This form will be enclosed with the Unit Minutes and sent to the Local Unions Office to be distributed to the Safety Committee for review and reporting to the International Office (IO form 173)

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