



LETTER AGREEMENT
NO. 07-53-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
245 MARKET STREET
SAN FRANCISCO, CALIFORNIA
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,
BUSINESS MANAGER

October 26, 2007

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In recognition of the fires in Southern California, the Company proposes to amend the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Agreement. This amendment will allow employees to voluntarily sell up to ten days of their vacation and transfer the proceeds to a designated Southern California fire relief fund. Employees who choose to make this donation will have their donated vacation days converted to cash and sent directly to the relief fund. This amendment will be effective through November 30, 2007.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 1, 2007

By: /s/ Tom Dalzell
Tom Dalzell
Business Manager