



LETTER AGREEMENT NO. 06-26-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

May 9, 2006

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

The parties recently met regarding the staffing of Operating Clerical positions in the Resource Management Centers (RMCs). As previously agreed, the Company is in the process of filling the initial 10 (maximum) clerical positions at the Concord RMC through the bidding and transfer provisions of Title 18. Additional staffing will be needed throughout 2006 at all seven RMCs. In accordance with Sections 18.17 and 19.12, the Company proposes the following process for filling these vacancies:

1. The Company will post Operating Clerical classifications at six RMCs in accordance with Section 18.4(h). As outlined in Letter Agreement 06-19, jobs for the seventh RMC, Concord, have already been posted as new jobs at the headquarters in order to accommodate bidding for the initial 10 positions (closed on May 3, 2006). Clerical Operating employees may continue to submit bids to the Concord RMC.
2. In order to provide accelerated bidding and transfer rights, the Company will provide Section 19.1 notice to all employees in the Operating Clerical Department, except those employees who have already been awarded a position in the Concord RMC. This notice allows employees to have their bids to RMC vacancies considered under the provisions of Section 19.9 ("a" rights). This notice invokes the provisions of Letter Agreement 05-66 except for the voluntary severance options. The 10 employees who have already been awarded jobs at the Concord RMC will have Section 19.9 rights to return to their former classification and headquarters.
3. Noticed employees will be provided a list of clerical vacancies which the Company intends to fill at the seven RMCs. Employees will have seven calendar days to prioritize their interest in these vacancies. Employees will be advised that their elections will be considered binding and entitle them to the provisions of Letter Agreement 06-19, including wage protection and the \$3,000 Special Allowance offer.

