



**LETTER AGREEMENT
NO. R1-95-146-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 21, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally

Dear Mr. McNally:

Company proposes to amend the provisions of the Generic Hiring Hall Letter Agreement (LA 95-145) by establishing the following provisions for Meter Readers hired through the Hiring Hall.

1. Impact on Current Meter Readers

Meter Readers with less than six months service on the date this agreement is signed will be converted to Hiring Hall Meter Readers. Meter Readers with six months or more service on the date this agreement is signed will have the option to voluntarily terminate their regular employment and be hired as a Hiring Hall Meter Reader.

2. Future Filling of Meter Reader Vacancies

Upon the signing of this agreement by both parties, future regular Meter Reader vacancies will be offered through the transfer process only to regular Meter Readers who elect to change headquarters and employees exercising Subsection 18.5 (a) rights. All other vacancies will be filled with Hiring Hall Meter Readers.

3. Vehicle

Hiring Hall Meter Readers may be required to furnish their own vehicle and will be required to have a valid California Driver's License. Employees required to use a personal car will be reimbursed for costs through a DMA. Employees must maintain insurance as specified in the DMA Agreement.

4. Time Off

In recognition of Company and employee needs to maintain a safe work environment and ensure personal health, after one year of service and each year thereafter hiring hall meter readers will be scheduled for 10 work days of unpaid time off during the following 12 months.

5. Re-Opening of Agreement

Either party may re-open discussions by providing the other party two weeks written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 1, 1995

By: 
Business Manager