

**PACIFIC GAS & ELECTRIC COMPANY
AD HOC REPORT
Grievance Nos. 23061/23101**

Subject:

These cases concern the assignment of Electric T&D Department Inspection of contractors to CANUS employees. In the first case, a retired PG&E employee who was a Journeyman Lineman performed the inspection work. In the second, the CANUS employee was a former PG&E employee but was not a prior journey level employee.

Discussion & Disposition:

The Ad Hoc Committee noted that in a prior precedent setting case (PRC 22051) the parties agreed that it is not a violation of Letter Agreement 09-41 (Exhibit XVI) to utilize contractors who are former PG&E journeymen to inspect the work of contractors.

The Committee noted an additional concern with these cases. The parties are in agreement that Hiring Hall shall be the preferred method to address temporary vacancies, peak workload or a backlog of work. However, the parties had agreed in 2014 that PG&E Retirees may choose to work through the contractor instead of Hiring Hall due to changes in the Affordable Care Act. As such, the use of contract employees prior to Hiring Hall in these cases is also not a violation of LA 09-41.

As the Company had removed the unqualified contractor and that the other employee is considered qualified based upon PRC 22051 and the above agreement on retirees working for contractors, the Ad Hoc Committee agrees there is no violation in this case

For the Company:

Kathy Ledbetter
Tanya Moniz-Witten

 7/3/17
Kathy Ledbetter Date
Labor Relations Manager

For the Union:

Bob Gerstle
Kit Stice

 7-3-2017
Bob Gerstle Date
Assistant Business Manager