



## REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
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INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700

CLAIRE IANDOLI, CHAIRMAN  
☐ DECISION  
☐ LETTER DECISION  
☐ PRE-REVIEW REFERRAL

KIT STICE, SECRETARY

### Review Committee Numbers 23042, 23043 & 23044 (Electric Operations) – (M&C) – (Cinnabar, Edenvale & Watsonville)

Yvonne Bradley  
Company Member  
Local Investigating Committee

Casey Salkauskas  
Union Member  
Local Investigating Committee

#### Subject of the Grievance

This case involves a 2015 major storm event that was anticipated to last several days into the weekend. At least a day in advance, employees were notified that they would be prearranged to work into Friday evening and until 7:00 AM on Monday morning.

#### Facts of the Case

The Company alleged that the entire event should be paid at the Pre-Arranged Overtime rate of time and one-half. The Union alleged that since the Company delayed some start times on the Saturday and Sunday shifts, they should be entitled to double time for those two days.

#### Discussion

The parties agreed to refer this case back to the LIC for an equity settlement under the following conditions:

1. These cases were filed on behalf of individual "Grievants and all Affected" in three separate headquarters. The Review Committee agreed to pay the named Grievants. All other affected employees will need to be identified by the LIC Committee and paid accordingly.
2. Only the employees who worked the event on Saturday and Sunday in the three headquarters will have their pay adjusted from time and one half to double time. No other dates or headquarters will be adjusted.
3. This is a non-precedent setting decision without prejudice to either party's position.

Decision

This case is referred back to the LIC for a determination as to which employees are eligible for an adjustment.

Claire Iandoli      1/25/17  
Claire Iandoli, Chairperson      Date  
Review Committee

Kit Stice      1/25/17  
Kit Stice, Secretary      Date  
Review Committee