

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS DEPARTMENT 375 N. WIGET LANE, SUITE 130 WALNUT CREEK, CA 94598 (530) 246-6430 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 94696 (707) 452-2700

KIT STICE, SECRETARY

Matthew Levy

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Review Committee Number 22880 Electric Division T & D

Brenda Legge Company Member Local Investigating Committee

Anthony Brown
Union Member
Local Investigating Committee

Subject of the Grievance

On or about 11/25/2014 the Grievant was bypassed as a more senior bidder for an Electric Crew Foreman bid in the Concord headquarters

Facts of the Case

The Company maintains that the individual selected was the most qualified. The union maintains that the grievance should have been selected.

Discussion

Since the grievance was filed the grievant was the successful bidder to a ECF positon in Concord

Decision

Without prejudice to the party's respective positions regarding selection, the Committee agrees to pay the grievant an equity settlement of \$9000.00. On this basis, the case is closed.

For the Company:

Matthew Levy Jeremy Courval

10/31/2016

Matthew Levy Review Committee Date

Dat

For the Union:

Kit Stice

Arlene Edwards

Kit Stice, Secretary

Date

Review Committee