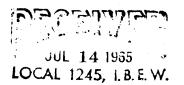
## PACIFIC GASAND ELECTRIC COMPANY OCOPY

INDUSTRIAL RELATIONS 741.5

Review Committee File No. 626 San Jose Division Grievance No. 8-65-3



July 12, 1965

MR. G. E. BISHOP, Chairman San Jose Division Joint Grievance Committee

The Union has recently informed the Company members of the Review Committee that the above subject grievance has been withdrawn from the agenda of the Review Committee. We are attaching a copy of the Union's statement of withdrawal for your information.

It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that this case is considered closed.

لىرىن سىئىقىدى قىداد قىداد

L. V. BROWN, Chairman Review Committee

LVB: RS Attach.

cc: VJThompson EFSibley CLYager AGMollart LJBrundige LLMitchell

July 9, 1965

Mr. L. V. Brown, Chairman Review Committee Pacific Gas & Electric Company 245 Market Street San Francisco, California

## Dear Mr. Brown:

The Union is withdrawing the following cases from the active file of the Review Committee and considers these cases closed:

R. C. #208 - De Sabla Division Grievance #62 R. C. #261 - Humboldt Division Grievance #39

R. C. #273 - Coast Valleys Division Grievance #2281

R. C. #391 - San Jose Division Grievances #8-13 and #8-14

R. C. #579 - Drum Division Grievance #15-64-2

R. C. #613 - De Sabla Division Grievance #10-64-16
R. C. #626 - San Jose Division Grievance #8-65-3

Very truly yours,

L. L. Mitchell, Secretary Review Committee

LLM:do Encls.

cc: WMFleming RWFields



Review Committee File No. 626 San Jose Division Grievance No. 8-65-3

In discussion of R. C. #626 it is apparent that the lines of progression chart and notes relating to clerical employees' bidding rights to the Assistant and Foreman's Clerk's jobs (Exhibit VI-L, page 3 of 32) are ambiguous. Union and Company are not in complete accord as to the intent expressed by our written language nor the basis upon which the rights and means of interchange were previously established. The issue should be resolved through negotiations between the parties rather than by the grievance procedure, for it is obvious an arbitrator would have to base his decision on language upon which the negotiators had not had a complete meeting of minds. Therefore, Union is withdrawing this case from the file with the suggestion that this matter be referred to another level for resolvement of the issue through negotiations.

L. L. Mitchell, Secretary Review Committee

July 9, 1965