



REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
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CLAIRE IANDOLI, CHAIRPERSON

KIT STICE, SECRETARY

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

Pre-Review Committee Number 23493 Electric Operations – Clerical – San Rafael

Joe Brennan
Company Member
Local Investigating Committee

Ralph Kenyon
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the equalization of overtime for Operating Clerks in the San Rafael headquarters for the 2015 accounting period, and whether or not Company is in violation of Subsection 12.3(a) Equal Distribution.

Facts of the Case

Based on the records available, the average of overtime hours worked by Operating Clerks who were in the headquarters was 112 hours.

Discussion

The Committee discussed this case at length. The discussion focused on how the analysis is completed at the end of the accounting period to determine whether or not a violation of Subsection 12.3 (a) exists with respect to the equal distribution of overtime by classification in the headquarters. The Union argued that Company violated the intent of equal distribution within that headquarters.

Decision

The Pre-Review Committee remands this case back to the LIC with specific instructions for an equity settlement to be paid at the 2015 wage rate to specified Operating Clerks who were in the headquarters during the accounting period. This case is closed without precedence.

Claire Iandoli 12/21/17
Claire Iandoli, Chairperson Date
Review Committee

Kit Stice 12-21-17
Kit Stice, Secretary Date
Review Committee