



PRE-REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598
(530) 246-6430

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

Matthew Levy

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

KIT STICE., SECRETARY

Pre-Review Committee Number 23465 Electric M&C

Monica Oakes
Company Member
Local Investigating Committee

Mark Rolow
Union Member
Local Investigating Committee

Subject of the Grievance

The union alleges that on or about 12/09/15, Grievant was denied a Shop Steward for a meeting involving the issuance of a DML.

Discussion

LOA 87-189 states: "All Bargaining Unit employees are entitled to appropriate Union representation during any step of Positive Discipline."

Decision

The Committee agreed that, in accordance with LOA 87-189 the employee, if they requested one should have been afforded a shop steward. The grievance is closed on this basis.

For the Company:

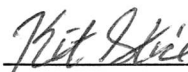
Matthew Levy
Jeremy Courval

For the Union:

Kit Stice
Arlene Edwards



Matthew Levy Date
Pre-Review Committee 11/1/2016



Kit Stice, Secretary Date
Pre-Review Committee 11/1/2016