



## PRE-REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
375 N. WIGET LANE, SUITE 130  
WALNUT CREEK, CA 94598  
(530) 246-6430

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700

Matthew Levy  
D DECISION  
D LETTER DECISION  
O PRE-REVIEW REFERRAL

KIT STICE, SECRETARY

### Pre-Review Committee Number 23408 and 23409 Electric M & C

Joe Brennan  
Company Member  
Local Investigating  
Committee

Ralph Kenyon  
Union Member  
Local Investigating  
Committee

#### Subject of the Grievance

This case concerns the use of Gas employees during the Valley Fire.

#### Facts of the Case

During the weeks of the Valley Fire, the Company utilized gas employees to perform work. Work performed by the gas crews included cleaning debris and bringing it to the centralized dump site for disposal. The union alleged that gas employees were instructed to and did shut off main breakers and that gas crews cut down a service and handled the primary and secondary wire and cable on the ground.

#### Discussion

The Company and the Union discussed the various work types performed and came to an agreement on work that is exclusive jurisdiction of employees in the electric department and work that is not exclusive to the electric or any department.

#### Decision

The Committee agreed that shutting of main breakers and removal of primary and secondary services is work that is exclusive to the electric department and that gas employees should not have been directed to perform this work. The parties further agreed that removal and cleanup of debris is not exclusive to any one classification or department and the Company was within their rights to assign the clean up and removal duties to gas or electric classifications at their discretion. The Company further agrees to pay equity settlements for the specified number of hours and employees at the emergency overtime (2x) rate of pay:

- |                     |            |
|---------------------|------------|
| • Brett Whitcomb    | 8.75 hours |
| • Wrenn Rittenhouse | 8.75 hours |
| • Andrew Sanderson  | 8.75 hours |
| • Donald Smith      | 7.25 hours |
| • Joel Turmel       | 7.25 hours |
| • Mike Dion         | 7.25 hours |

For the Company:

Matthew Levy

Jeremy Courval

Matthew Levy 12/14/16

Matthew Levy Date

Pre-Review Committee

For the Union:

Kit Stice

Arlene Edwards

Kit Stice 12/14/16

Kit Stice, Secretary Date

Pre-Review Committee