



PRE-REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598
(530) 246-6430

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

Matthew Levy

- ☐ DECISION
- ☐ LETTER DECISION
- ☐ PRE-REVIEW REFERRAL

KIT STICE., SECRETARY

PRE-Review Committee Number 23363 San Jose Contact Center

Curtin Hoard
Company Member
Local Investigating Committee

Ralph Kenyon
Union Member
Local Investigating Committee

Subject of the Grievance

The grievant was issued a WR for alleged conduct violations

Facts of the Case

The grievant is a Gas Service Representative in Santa Rosa

The Company asserted that the employee engaged in conduct violations. The union maintained that the Company did not have just cause for the WR.

Discussion

The Parties reviewed the case and most notably that the discipline in question has been deactivated.

Decision

The Committee discussed this case at length at every step of the grievance procedure and was unable to reach agreement on the appropriate level of discipline. The discipline is deactivated rendering this grievance moot. The Committee agreed to close this case without prejudice to either party's position based on the deactivation of the discipline.

For the Company:

Matthew Levy
Jeremy Courval

For the Union:

Kit Stice
Arlene Edwards

10/31/2016

Matthew Levy
Pre-Review Committee

Date

10/31/2016

Kit Stice, Secretary
Pre-Review Committee

Date