



PRE-REVIEW COMMITTEE

IBEW

PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

Matthew Levy
☐ DECISION
☐ LETTER DECISION
☐ PRE-REVIEW REFERRAL

KIT STICE, SECRETARY

Pre-Review Committee Number 23322 DCPP – Equipment Mechanic

Micah Van Bogelin
Company Member
Local Investigating Committee

Pat Duffy
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the termination of Equipment Mechanic for misappropriation of Company funds

Facts of the Case

The grievant was a Equipment Mechanic with three years of service.

The grievant was terminated on August 13, 2015, for using his company card to purchase parts from an automotive supply store to be use on his personal vehicle.

Discussion

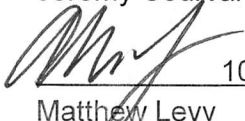
On multiple occasions the grievant used his company card to purchase part from an automotive supply store for use on his personal vehicle. The employee knowingly falsified his expense report. The Company believes the employee was dishonest during the investigation.

Decision

The Committee agreed the termination was for just cause in this instance. This case is closed without adjustment.

For the Company:

Matthew Levy
Jeremy Courval


10/31/2016
Matthew Levy Date
Pre-Review Committee

For the Union:

Kit Stice
Arlene Edwards


10/31/2016
Kit Stice, Secretary Date
Pre-Review Committee