

# PRE-REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS DEPARTMENT 375 N. WIGET LANE, SUITE 130 WALNUT CREEK, CA 94598 (530) 246-6430

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 94696 (707) 452-2700

KIT STICE., SECRETARY

Matthew Levy

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

## **PRE-Review Committee Number 23278 Sacramento Contact Center**

Julia Alburquerque-Kurtz Company Member Local Investigating Committee Arlene Edward **Union Member** Local Investigating Committee

Subject of the Grievance

The Grievant who has been on LTD had their employment/benefits terminated on 7/18/15

### Facts of the Case

A Corporate Security Investigation found that the Grievant threatened a PG&E contracted representative and engaged in unprofessional communication, both over the telephone and in email correspondence

## Discussion

The Parties reviewed the case and the corporate security report and acknowledged that the grievant engaged in inappropriate behavior.

The Committee agreed the termination was for just cause in this instance. This case is closed without adjustment.

For the Company:

Matthew Levy Jeremy Courval For the Union:

Kit Stice

Arlene Edwards

Matthew Levy

Pre-Review Committee

10/31/2016

Date

Kit Stice, Secretary

Pre-Review Committee