



PRE-REVIEW COMMITTEE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

Matthew Levy
☐ DECISION
☐ LETTER DECISION
☐ PRE-REVIEW REFERRAL

KIT STICE, SECRETARY

Pre-Review Committee Number 23209 Call Center - Fresno

Julia Albuquerque-Kuttz
Company Member
Local Investigating Committee

Gracie Clark
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns the termination of Service Representative violating the Code of Conduct by accessing adult content on Co property.

Facts of the Case

The grievant was a Service Representative at the Call Center in Fresno.

The grievant was terminated on May 27, 2015, for accessing adult content on his Company issued computer in violation of the Code of Conduct.

Discussion


On multiple occasions the grievant used his company computer to access to adult content on his company computer.

Decision

The Committee agreed the termination was for just cause in this instance. This case is closed without adjustment.

For the Company:

Matthew Levy
Jeremy Courval


10/31/2016
Matthew Levy Date
Pre-Review Committee

For the Union:

Kit Stice
Arlene Edwards


10/31/2016
Kit Stice, Secretary Date
Pre-Review Committee