



## REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
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INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
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DOUG VEADER, CHAIRMAN  
DECISION  
LETTER DECISION  
PRE-REVIEW REFERRAL

F.E. (ED) DWYER Jr, SECRETARY

### Pre-Review Committee Number 22051 Electric Operations – M&C – King City

Yvonne Bradley  
Company Member  
Local Investigating Committee

Patrick Duffy  
Union Member  
Local Investigating Committee

#### Subject of the Grievance

This case concerns the use of a contractor to inspect work performed by contractors.

#### Facts of the Case

The Company used a CANUS contractor to inspect electric work performed by contractors. The individual used was a former PG&E journeyman. The grievance argues that this is a violation of the contracting provisions of Letter Agreement 09-41, which provides in part that "Only bargaining unit employees will be used to inspect work performed by contractors consistent with current work practices".

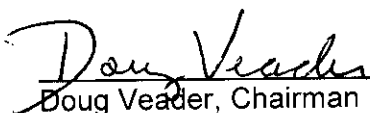
#### Discussion

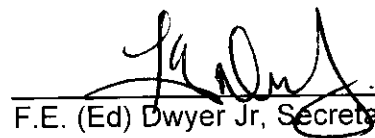
The Pre-Review Committee noted that the relevant language makes reference to the use of bargaining unit employees, "Only bargaining unit employees will be used to inspect work performed by contractors consistent with current work practices. To support this initiative, Company will initiate and sustain training programs that will develop an adequate number of trained bargaining unit inspectors. Inspectors will be journeyman or above selected by the Company and approved by the Union". In order to gain a better understanding of the meaning of these phrases, the Committee reviewed the minutes from the Company/Union monthly contracting meetings and queried those involved in the negotiation of the letter agreement.

It is clear from the minutes and negotiator's responses that in the application of this language, the parties agreed it would be appropriate to use former PG&E journeymen working for contractors to inspect the work of contractors. Given that the contractor performing the inspection work in this grievance was a former PG&E journeyman, there is no violation of the agreement.

#### Decision

The Committee agrees there is no violation and closes this grievance without adjustment.

  
Doug Veader, Chairman  
Review Committee  
3/6/14  
Date

  
F.E. (Ed) Dwyer Jr, Secretary  
Review Committee  
3/6/14  
Date