



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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SAN FRANCISCO, CA 94177
(650) 598-7567

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

DOUG VEADER, CHAIRMAN
☐ DECISION
☐ LETTER DECISION
☐ PRE-REVIEW REFERRAL

F.E. (ED) DWYER Jr, SECRETARY

Pre-Review Committee Number 1868 Customer Services – Golden Gate – San Francisco

Arlene Lee
Company Member
Local Investigating Committee

Enid Bidou
Union Member
Local Investigating Committee

Subject of the Grievance

This grievance involves the awarding of part-time Service Representative and Senior Service Representative positions at all four Call Centers.

Facts of the Case

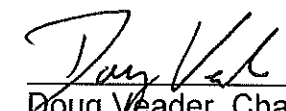
The dispute between the parties revolves around the interpretation of Title 18.5, 19.1 and 19.9 of the Clerical Agreement during the Title 19 displacements of 1994. The Company believed that all part-time positions were beginning level and therefore could be filled under Title 18.5(a) and placed employees in those positions. The Union believed that the positions did not fall under Title 18.5(a) as the Service Representatives' part-time positions were not beginning level.

Discussion

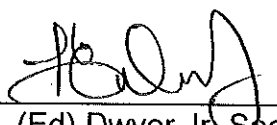
Subsequent to this grievance, Letter of Agreement R1-95-30-PGE was signed (superseding 95-05-PGE). This Letter of Agreement addressed the Clerical Title 19 and Physical Title 206 displacements. Paragraph 3(a) of R1-95-30-PGE specifically identifies the part-time positions.

Decision

The Committee agrees to close this case without adjustment and without precedence or prejudice based on the foregoing.


Doug Veader, Chairman
Review Committee

9/6/13
Date


F.E. (Ed) Dwyer Jr, Secretary
Review Committee

9/6/2013
Date