PGandE

PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 CASE CLOSED MAY 1 8 1983 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

□ DECISION ☐ LETTER DECISION □ PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1760-82-250 P-RC 822

MR. R. R. DOERING, Company Member East Bay Division Local Investigating Committee

MR. V. STAMPS, Union Member East Bay Division Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case concerns the September 15, 1982 East Bay Division policy regarding the wearing of seat belts. The policy provides, in part, that violations of Accident Prevention Rule No. 37(g), regarding the use of seat belts, will result in a disciplinary letter for a first offense and additional disciplinary action of not less than one day without pay for subsequent violations.

Following a discussion of the issue involved in this case, the Committee believes that the appropriate forum for discussion of this subject is the Division Joint Grievance Committee. The Pre-Review Committee believes that, since this is a Division policy with Division-wide ramification, that any changes or modifications to the policy ought to be resolved between the parties in the Division.

Also attached for your review is a copy of the recent Review Committee settlement of a similar case from Stockton Division.

On the basis of the above, the Pre-Review Committee is removing this case from its agenda and referring it to the Division Joint Grievance Committee with the hope and expectation that the issue will be resolved there.

> J. BERGMAN, Chairman Review Committee

ALCUP, Secretary Committee

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