


RECEIVED JUN 7 1988

Pacific Gas and Electric Company

1100 South 27th Street  
Richmond, CA 94804  
415/232-7363

May 24, 1988



Mr. Frank Saxsenmeier  
I.B.E.W. Local 1245  
P. O. Box 4790  
Walnut Creek, CA 94596-0790

Dear Frank:

Pursuant to Section 202.21 of the Physical Agreement, Bay Division Gas T&D proposes the following local procedures for job siting to be implemented immediately upon signed agreement.

BAY DIVISION GAS T&D  
PROCEDURES FOR JOB SITING

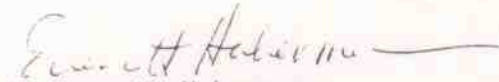
1. A sign-up list will be established for each job siting assembly point, by classification.
2. Employees will be placed on the list by seniority.
3. Employees on leave of absence, sick leave, or workers compensation at the time of a job site assignment shall be bypassed and will remain at the top of the list. The next available person on the list will be placed in the assignment. Employees on vacation will be allowed to elect to remain at the top of the list or accept the assignment. If they accept, the vacation time will be covered under Item 8.
4. Employees who sign the list to job site and refuse an assignment will be placed on the bottom of the list.
5. Additions to the list will be placed according to seniority.
6. Employees who job site will forego the opportunity for upgrades of less than one week in the yard to accommodate job site needs. Upgrades of less than one week, at the job site, will be afforded to the job site employee, by seniority.
7. Job site crews will be rotated every ninety (90) days. Employees who are placed on a job site assignment lasting less than ninety (90) days, will remain at the top of the list until the ninety (90) days is exhausted. Gas Crew Foremen may also be extended beyond ninety (90) days when it is not operationally feasible to change crew leaders. They will be removed as soon after the ninety (90) days as is possible.

May 24, 1988

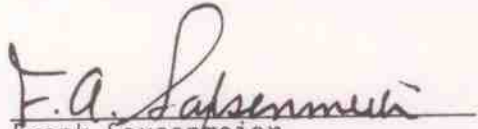
8. In the event a relief person is needed on a job site crew, the person at the top of the list, in the proper classification will be afforded the opportunity. The employee will be returned to their place on the list at the end of the relief assignment.
9. In the event no qualified employees for relief purposes remain on the list, management will first ask all employees, by seniority, in the classification, to volunteer for the relief assignment. If there are no volunteers, management shall post outside of the Division for available employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Sincerely,

  
H. Everett Haberman

The Union is in accord with the foregoing and agrees thereto as of the date thereof.

  
Frank Saxsenmeier  
Union Business Representative

6-7-88  
DATE