

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

January 16, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This confirms our understanding of the temporary change of hours for December 24, 1988, only at the Fremont Materials Distribution Center.

Affected employees are all Materialsmen, Materials Leadmen, and Leadman Drivers assigned to all three shifts.

	<u>Normal Work Hours</u>	<u>Proposed Work Hours</u>
1st shift	7:00 a.m. - 3:30 p.m.	7:00 a.m. - 11:30 a.m.
2nd shift	3:30 p.m. - 11:30 p.m.	11:00 a.m. - 3:30 p.m.
3rd shift	11:30 p.m. - 7:30 a.m.	12:00 p.m. - 4:30 p.m.

Any employee absent on December 24, 1988, due to illness is charged eight hours sick leave.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Pat B. Bueh*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 24, 1989

By *Jack McNally*
 Business Manager

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