PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 10, 1978

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

The Line Construction Department, General Construction, has been assigned to assist various operating Divisions in their conductor rewinding program for a period of about three months. The rewinding involves winding short, medium and long lengths of scrap cable onto drums. Company proposes, pursuant to the Lines of Progression, Line Department, dated September 25, 1973, to temporarily upgrade Mr. Robert G. DuBois, Holedigger Operator, to Subforeman B for the duration of this assignment. Mr. DuBois will be in charge of this program and has a Company service date of April 3, 1946.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 18, , 1978 By Business Manager