

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

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November 15, 77

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you of September 19, 1977, on the same subject.

Company intends to close the Vacaville warehouse in early 1978 and transfer the warehouse activities for Vacaville to the Materials Center at Emeryville.

In order to handle the dislocations which will result from this change with a minimum of disruption to the involved employees, Company proposes to offer positions at the Emeryville Materials Center to all Vacaville warehouse employees before filling them in the normal manner. Vacancies to be filled are in the classifications of Materialsman and Materials Leadman. Company further proposes to maintain the present rate of pay and classification of any Sacramento employee electing to transfer to Emeryville under this procedure.

Consistent with other consolidations, Company intends, for a period of time, to assign up to two Emeryville Materials Distribution employees to Vacaville to facilitate the change to the new procedure in the area.

Following the above procedure, Company proposes that provisions of Title 206 of the Physical Agreement be used to place the remaining displaced employees, with the exception that displacement of employees under this procedure will be limited to Sacramento Division only and to those vacant positions in Emeryville, provisions of Subsection 206.4(b) notwithstanding.

Finally, Company further proposes that employees who either transfer or are displaced as a result of this agreement be extended rights under Section 206.9 of the Physical Agreement to return to their former classification in Sacramento Division if such classification is re-established at their former headquarters. In addition, employees displaced by this consolidation shall be subject to the provisions of Section 206.8 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. L. Wright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Dean Cofer
Business Manager

December 28, 1977

