

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 19, 1977

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Company intends to consolidate each manned warehouse in North Bay Division into the new North Bay Distribution Center. The schedule for consolidation will occur between September of 1977 and September of 1978 with various centers phased into the consolidated Distribution Center over this period of time. Included in this consolidation effort will be approximately ten positions in the Emeryville facility, which prior to consolidation, served the North Bay area.

In order to handle the dislocations that result from these changes with a minimum of disruption to Materials Distribution employees, Company proposes to offer positions at the North Bay Distribution Center to all Materials employees in North Bay and to those employees in Emeryville whose positions are transferred to North Bay before filling the positions at the new Center in the normal manner. Company further proposes to maintain the present rate of pay and classification of any North Bay employee or Emeryville employee electing to transfer to the new Distribution Center under the above procedure.

Following the above procedure, Company proposes that the provisions of Title 206 of the Physical Agreement be used to place any remaining displaced employee, with the exception that the displacement of employees under this procedure will be limited to North Bay Division for employees assigned to North Bay Division and to Emeryville for employees displaced within Emeryville, provisions of Subsections 206.4(a) and (b) notwithstanding. Finally, Company further proposes that employees who either transfer to or are displaced as a result of this agreement be extended rights under Section 206.9 of the Physical Agreement to return to their former classification in Emeryville or North Bay Division as the case may be, if such classification is available or reestablished at their former headquarters.

August 19, 1977

The above approach of the consolidation of North Bay Division and Materials Distribution facilities is consistent with the approach taken in other instances of consolidation and with Company's commitment concerning the maintenance of present classifications for employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

September 20, 1977

By *Dean Cifer*
Business Manager

Local Union 1245
International Brotherhood
Electrical Workers



(3063 CITRUS CIRCLE) • P.O. BOX 4790, WALNUT CREEK, CALIFORNIA 94596 • (415) 933-6060

September 8, 1977

Mr. I. W. Bonbright
Manager of Industrial Relations
Pacific Gas and Electric Company
245 Market Street, Room 444
San Francisco, California 94106

Dear Mr. Bonbright:

This letter is in response to your proposed letter agreement dated August 19, 1977 concerning the consolidation of the North Bay Distribution Center.

It is Union's understanding that this Center is located in Rohnert Park and also that Section 206.8 is applicable to all employees who are required to move because of this consolidation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Union.

Very truly yours,

Dean Cofer

Dean Cofer
Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

By: *I. W. Bonbright*

Date: *9/12/77*

DC/df

INDUSTRIAL RELATIONS

SEP 12 1977

IWB
KHA
DJB

LVB
MMC
PMH

PNL
RTO
RL3

Reference: Letter of Agreement No. 77-45-PGE