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PACIFIC GAS AND ELECTRIC COMPANY
245 Market Street
San Francisco 94106

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February 7, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The following is the Understanding reached during the 1963 General Negotiations relating to Title 212 and the availability of Electric Troublemakers and Gas Servicemen for duty in case of emergency:

Title 212 of the Company-Union Physical Agreement states that employees shall not be required to be on call, and further provides for Company and Union cooperation in establishing schedules for employees who volunteer to be available for duty in case of emergency. Its provisions emanate from the obligation that Company and Union have subscribed to under Title 3 which refers to preserving the continuity of service to the public at all times.

Since the Electric Troublemaker and the Gas Serviceman have historically as a part of their duties answered customers' calls at other than regular work hours, both Company and Union believe that the obligation of such service requirements as performed by employees in those two classifications is of maximum importance.

Within the scope of the intent and obligations expressed above it is understood that employees who hold the classifications mentioned should not arbitrarily make themselves unavailable and should respond to efforts made by the Company to contact them when they are needed at other than regular hours.

Please indicate your accord and agreement with the above Understanding by signing in the space provided below and returning one executed copy of this letter to Company.

Yours very truly,
PACIFIC GAS AND ELECTRIC COMPANY

By /s/ V. J. Thompson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

February 11, 1964

By /s/ Ronald T. Weakley
Business Manager