



**Pacific Gas and
Electric Company™**

LETTER AGREEMENT NO. 17-35-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

October 19, 2017

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In April 2017, Diablo Canyon Power Plant entered the 1R20 refueling outage. In accordance with Letter of Agreement 07-54, all regular journey-level employees were upgraded to the top-step wage for their classifications while temporary or agency employees were performing IBEW Local 1245 work in a comparable classification.

Following the release of the temporary and agency employees in May 2017, numerous employees in the Traveling Electrician – DCPD classification incorrectly remained at the top wage step. These employees immediately notified leadership that they were being overpaid and repeatedly asked that the corrections be made as soon as possible to prevent further overpayment accumulation. However, it took quite some time for the corrections to be made and the employees' overpayments grew, with the final corrections being made in late August 2017.

Based on the circumstances specific to this issue, the Nuclear Generation organization proposes to absorb the overpayments for the following employees:

William Rawlings
Randall Ward

Sean McMahan
Jay Ginevra

Ed Chersicla
Nathan Purdin

George McCrum
Thomas Heisdorf

Travis Vawter
Caleb Waters

This agreement is non-precedent setting and does not in any way prejudice the Company's rights to collect overpayments. Additionally, this agreement does not cover any other employees who have previously rendered repayment to the Company for an overpayment related to this issue.

This agreement has been discussed with IBEW Business Representative Patrick Duffy and Senior Assistant Business Manager Bob Dean.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *Robert Joga*

Robert Joga
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: *Tom Dalzell*

Tom Dalzell
Business Manager

October 31st, 2017