



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 16-54-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

December 5, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

In 2015, the parties had agreed locally to return Roberto Balistreri to a Lineman position in San Francisco Division prior to taking an IBEW Union Leave of Absence. It recently came to the attention of both parties that he had not been transferred prior to the leave.

The parties agree that the transfer should still occur, but in order to accomplish the transfer, the Company will need to return Mr. Balistreri to work one day and then return him to his Union Leave of Absence. As such, this agreement will modify the provisions of Section 101.6 so that Mr. Balistreri's return of one day does not begin another leave period, but combines the time taken so far with the additional leave he may still take under this provision. In addition, this agreement will also waive any time he may need to work prior to an additional leave.

This agreement shall be non-precedent setting.

This agreement has been discussed with Senior Assistant Business Manager Bob Dean.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

Tom Dalzell  
Business Manager

December 8th, 2016