



**Pacific Gas and  
Electric Company.**

# **LETTER AGREEMENT NO. 16-23-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

July 1, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Letter of Agreement R2-09-08 expanded the provisions of Letter of Agreement R1-03-31 to allow other classifications to utilize the helicopter work procedure as long as they are properly trained for transmission or distribution work. This letter of agreement supersedes and cancels Letters of Agreement R2-09-08 and R1-03-31. The Company is now proposing, pursuant to Section 204.4 and 304.4 to allow certain classifications (add in attachment) within Title 300 (not including the Tower Department) and Title 200 under certain limited circumstances to utilize the helicopter work procedure as long as they are properly trained for transmission or distribution work. The Company is proposing to establish a 10% helicopter premium for any classification utilizing long line human loads helicopter work procedures. Additionally employees actively working beneath helicopters in the landing/loading and unloading zones will receive the premium. The employee responsible for the tailboard, foremen or person in charge (not both) will receive the premium as well.

Regarding Title 200, the premium does not apply to Title 200 apprentices who are working in Title 300 or Transmission Lines Title 200 for purposes of On-The-Job training. The premium will be applicable to Title 200 Distribution crew members that are working in the landing zone, directly underneath a helicopter, loading and/or unloading materials. Title 200 employees who are voluntarily trained may utilize the ground to ground helicopter long line work methods during significant events when they are directly supervised by a GC crew foreman or PIC or Transmission crew foreman or PIC. Examples of a significant event would be wild fires, low snow storms or other events where a cross functional team of T-200 and T-300 have merged to provide an organized restoration response.

These changes do not affect T200 transmission employees.

The premium will be earned upon signing of this LOA. It will be paid as soon as practicable after the letter agreement is signed and the SAP system is upgraded.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_



Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_



Tom Dalzell  
Business Manager

14 July, 2016

Apprentice Lineman – GC (After 3/1/2012)

Apprentice Lineman – (After 3/1/2012) Title 200

Compliance Inspector

Electric Crew Foreman – Title 200

Lineman – GC

Lineman – Title 200

Miscellaneous Equipment Operator – Not Gas

Subforeman A – Overhead

T&D Assistant – Title 200

Utility Worker – GC

Utility Worker – Title 200