



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 15-17-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SR. DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

May 20, 2015

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Company proposes to modify Section 202.19 of the Physical Agreement to allow for employees in the classification of CIP Inspector within Field Meter Operations to take their company vehicles home at the end of the workday. In an effort to improve efficiencies in ways that produce more value than the costs associated with employees taking the company vehicle home and to minimize cost and maximize site availability, this voluntary vehicle take home policy will commence upon the execution of this agreement.

The local supervisor may allow employees who live beyond their work areas (defined below) or beyond the 30 minute automotive travel time to volunteer to take their vehicles home at the supervisor's discretion.

Use of company vehicles for other than authorized company use or allowing unauthorized persons to drive or ride in company vehicles (except in emergency situations), is a violation of Tran-1002S which outlines standards for use of company vehicles. The Company also expects employees to follow SAFE-1002S which is our motor vehicle safety standard. Employees must also adhere to Attachment 2 of the motor vehicle safety standard which describes PG&E's Rules of the Road for business use of a company vehicle.

All eligible employees may participate on a voluntary basis. Voluntary agreement to this policy includes an acceptance of all guidelines. Employees agree to adhere to the Code of Conduct by using their company vehicles for business use only. Participating employees who fail to meet their obligations in accordance with these guidelines may be ineligible to participate. Company may disqualify employees from this policy where efficiencies are not gained, guidelines are abused, security is violated, or other business reasons as deemed by the company. Disqualifications may be reviewed by the local Labor Management Committee.

Participating employees shall report to their work areas or route by the start time of their scheduled shift. Work areas are defined as within close proximity of the employee's assigned headquarters or residence. It is not intended that an employee will be responsible for the commute to work areas or routes that do not meet this criteria. On days employees are required to report to their regular headquarters (as defined in Section 202.19), they shall report at the beginning of their regularly scheduled shift.

Participating employees shall leave their work areas or route no earlier than the end of their scheduled shift, commuting home on their own time, not to exceed one-half hour. Work areas are defined as within close proximity of the employee's assigned headquarters or residence. It is not intended that an employee will be responsible for the commute to work areas or routes that do not meet this criteria.

Current local procedures will apply, e.g. turning in paperwork, calling in uncompleted work, picking up uniforms, fueling vehicles, servicing vehicles, etc.

If a participating employee is scheduled to be off for more than two days, the vehicle may be returned to the yard at the end of the last shift worked, or at a time agreed to by the local supervisor. Depending on vehicle availability or other business reasons, vehicles may be required to be in the yard any time the participating employee is scheduled to be off for one full day.

The security compliance with local parking requirements of the assigned vehicle will be the employee's responsibility. Vehicles will be parked at the employee's residence, or other agreed to secure area. When a vehicle is taken home, if the lap top computer is removable, the computer is to be removed and stored in the employee's home, locked bin, etc.

This policy has no impact on local overtime agreements. All 212 and local letter agreements pertaining to POT and EOT shall be followed regardless of this policy.

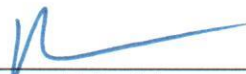
This agreement may be canceled by the Company and Union by providing 30 days advance written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Robert Joga  
Senior Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager

June 2, 2015