



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 14-02-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4401

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

January 8, 2014

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Section 3.5 of the Agreement, the Company proposes to modify the residency requirement for a Gas Service Representative in the Ukiah Service Center.

Sean Gibbs is willing to accept the position but lives outside the 30-minute radius.

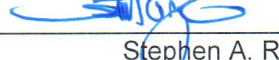
Due to the difficulty in filling this position, the Company proposes to waive the 30-minute residency requirement. If agreed to, he will be expected to maintain his current residence or one equivalent or closer proximity to the Ukiah Service Center headquarters. If he fails to do so, he will be removed from the classification.

This proposal has been reviewed with Business Representative Sonny Hollesen and is without precedent. Either the Company or Union may cancel this agreement with 30 days written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

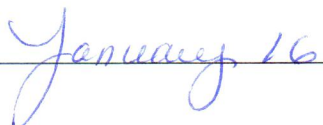
PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Tom Dalzell
Business Manager

 , 2014