



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 13-51-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

June 18, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The parties have discussed issues regarding Meter Maintenance Person's (MMP) inspecting and replacing A base adapters and have agreed to the following:

- MMP's will be trained to inspect A base adapters on single phase, self-contained electric meters or network services; additionally, once trained, they may replace an A base adapter if it can be isolated from utility power, so that the work is performed de-energized.
- The majority to the work will be located in San Francisco, Oakland and San Jose. However, this work is required in all locations throughout the service area.
- All MMP's will be trained and assigned this work as required based on work volume and location.
- The parties agree that this work is normally within the scope of the Electric Meter Technician's line of progression.
- When performing this work, the MMP will receive an upgraded rate of pay (for the entire day). This amount is \$37.70 which is approximately 5 percent over the Meter Maintenance Person's top rate of pay (and will be adjusted in accordance with the general wage increases).
- Effective upon execution of this agreement, in the service territory/headquarters where the MMPs are performing the work identified in this agreement, all classifications higher in the Lines of Progression to the MMP will be offer optimum overtime but no less than 20% overtime.
- The Company estimates approximately 45,000 A base adapters inspections / replacements and given other workload commitments, the project is expected to be a multiyear project. This agreement will be reviewed by the Company and Union no later than June 1, 2014 and on an annual basis thereafter. This review will include the progress of the A base replacements, future workload projections and overtime compliance. The Company and Union agrees to meet and confer should any issues arise out of this agreement.
- Upon Union request the Company shall provide to Union the location and number of MMPs performing A base meter work.

Either the Company or Union may cancel this agreement by providing 60 days advance written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 20, 2013

By: 
Tom Dalzell
Business Manager