



**Pacific Gas and
Electric Company™**

LETTER AGREEMENT NO. 13-48-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

June 19, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Letter of Agreement 12-45 in part provided for additional job duties and adjustment in wages effective October 1, 2012 to the following classification within the Gas System Maintenance/Gas System Operations department:

2435 Gas Control Technician - GSM & TS

However, L/A 12-45 did not address the appropriate wage increase for the related classification of Lead Gas Control Technician (2434), which should be adjusted to a 2013 rate of \$49.45 from the current rate of \$48.00.

In addition, the parties noted that the Lead Gas Transmission Technician (2416) should be adjusted to a 2013 rate of \$49.45 from the current hourly rate of \$49.21.

Note: Letter of Agreement 07-36 provides for a **temporary** upgrade to the Lead classifications noted above when assigned to supervise four or more employees including themselves at five percent above the rate of the highest classifications supervised. In practice this was administratively complicated for obvious reasons therefore the parties have established a wage rate that is five percent above the highest classification that may be part of a crew. The parties agree that the wages will be adjusted by the General Wage Increase going forward.

The parties agree to update SAP with the correct wage rates for 2013 as soon as possible. Exhibit X corrections will be updated as soon as practicable.

This proposal has been reviewed with Assistant Business Manager Joe Osterlund.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

6-26, 2013

By: 

Tom Dalzell
Business Manager