

Interoffice Memo

Date: 7/1/11
To: F.E. (Ed) Dwyer Jr, IBEW Local Union 1245
From: Adrienne Moore, City Clerk/H.R. Director
RE: POSITIONS AND COMPENSATION FOR IBEW MEMBERS – CITY OF WILLITS

The following are current positions and compensation for IBEW members:

| <u>CLASSIFICATION</u> | <u>SALARY SCHEDULE/STEP</u> | <u>ANNUAL COMPENSATION</u> |
|--------------------------------------|-----------------------------|----------------------------|
| Lead Public Works Maintenance Worker | 57I | \$33,931 - \$41,244 |
| Public Works Maintenance Worker | 52J | \$30,024 - \$36,494 |
| Water Plant Supervisor | 76J | \$54,666 - \$66,447 |
| Lead Water Operator | 73A | \$49,594 - \$60,282 |
| Water Operator III | 66G | \$42,269 - \$51,379 |
| Water Operator II | 59C | \$35,138 - \$42,711 |
| Water Operator I | 56D | \$32,684 - \$39,728 |
| Water Operator-in-Training | 52J | \$30,024 - \$36,494 |
| Sewer Plant Supervisor | 76J | \$54,666 - \$66,447 |
| Sewer Operator II | 59C | \$35,138 - \$42,711 |
| Sewer Operator I | 56D | \$32,684 - \$39,728 |
| Sewer Operator-in-Training | 52J | \$30,024 - \$36,494 |