

EXHIBIT B

ELECTRIC DEPARTMENT

Foreman, Power Services: Planner/Estimator/Inspector (Electric), Lead Lineman, Substation Lineman, Journeyman Lineman, Electrical Technician, Working Foreman Technical Services, Groundman.

Planner/Estimator/Inspector (Electric): Foreman, Lead Lineman, Substation Lineman, Journeyman Lineman, Electrical Technician, Groundman.

Working Foreman Technical Services: Substation Lineman, Electrician/Meter Technician, Electrical Technician, Groundman.

Electrician/Meter Technician: Substation Lineman, Electrical Technician, Groundman.

Substation Lineman: Electrician/Meter Technician, Electrical Technician, Lead Lineman, Journeyman Lineman, Groundman.

Lead Lineman: Electrician/Meter Technician, Substation Lineman, Journeyman Lineman, Electrical Technician, Groundman.

Journeyman Lineman: Electrician/Meter Technician, Substation Lineman, Lead Lineman, Electrical Technician, Groundman.

Electrical Technician: Groundman.

Groundman: Entry level, none available.

WATER DEPARTMENT

Foreman, Water Services: Planner/Estimator/Inspector (Water), Foreman Water Operations, Lead Water Distribution Technician, Lead Water Operations Technician, Water Service Technician, Water Operations Technician, Helper I & II.

Planner/Estimator Inspector (Water): Foreman, Water Services, Foreman Water Operations, Lead Water Distribution Technician, Lead Water Operations Technician, Water Service Technician, Water Operations Technician, Helper I & II.

Foreman Water Operations: Planner/Estimator/Inspector (Water), Foreman (Water Services), Lead Water Distribution Technician, Lead Water Operations Technician, Water Service Technician, Water Operations Technician, Helper I & II.

Lead Water Distribution Technician: Lead Water Operations Technician, Water Service Technician, Water Operations Technician, Helper I & II.

Lead Water Operations Technician: Lead Water Distribution Technician, Water Service Technician, Water Operations Technician, Helper I & II.

Water Service Technician: Water Operations Technician, Helper I & II.

Water Operations Technician: Water Service Technician, Helper I & II.

Helper: Water I & II: Entry level, none available.

SUPPORT SERVICES

Automotive Mechanic: Meter Reader/Collector/Service Technician, Meter Reader/Relief Utility Worker, Warehouse/Utility Worker, Buyer Clerk

Meter Reader Coordinator: Meter Reader/Collector/Service Technician, Meter Reader/Relief Utility Worker, Warehouse/Utility Worker, Buyer Clerk.

Meter Reader/Relief Utility Worker: Warehouse/Utility Worker, Meter Reader/Collector/Service Technician, Buyer Clerk.

Meter Reader/Collector/Service Technician: Meter Reader/Relief Utility Worker, Warehouse/Utility Worker, Buyer Clerk.

Buyer Clerk: Warehouse/Utility Worker, Meter Reader/Relief Utility Worker, Meter Reader/Collector/Service Technician.

Warehouse/Utility Worker: Buyer Clerk, Meter Reader/Relief Utility Worker, Meter Reader/Collector/Service Technician.

ADMINISTRATIVE SERVICES

Accounting/Computer Operations Supervisor: Customer Billing Supervisor, Customer Services/Collections Supervisor, Senior Clerk, Customer Services Clerk.

Customer Billing Supervisor: Computer Operations/Accounting Supervisor, Customer Services/Collections Supervisor, Senior Clerk, Customer Services Clerk.

Customer Services/Collections Supervisor: Customer Billing Supervisor, Computer Operations/Accounting Supervisor, Senior Clerk, Customer Services Clerk.

Senior Clerk (various): Other Senior Clerk, Customer Services Clerk.

Customer Services Clerk: Entry level, none.

Student Worker: Outside, none. Inside, none.