

## **EXHIBIT B**

### **ELECTRIC DEPARTMENT**

Electric Foreman: Lead Inspector, Lead Lineman, Substation Lineman, Journeyman Lineman, Construction and Maintenance Inspector, Electrical Technician, Apprentice Lineman Groundman.

Lead Inspector (Electric): Foreman, Lead Lineman, Substation Lineman, Journeyman Lineman, Construction and Maintenance Inspector, Electrical Technician, Apprentice Lineman, Groundman.

Electrician/Meter Technician: Substation Lineman, Electrical Technician, Apprentice Lineman, Groundman.

Substation Lineman: Electrician/Meter Technician, Electrical Technician, Lead Lineman, Journeyman Lineman, Apprentice Lineman, Groundman.

Lead Lineman: Electrician/Meter Technician, Substation Lineman, Journeyman Lineman, Construction and Maintenance Inspector, Electrical Technician, Apprentice Lineman, Groundman.

Journeyman Lineman: Construction and Maintenance Inspector, Electrician/Meter Technician, Substation Lineman, Lead Lineman, Electrical Technician, Apprentice Lineman, Groundman.

Construction and Maintenance Inspector: Journeyman Lineman: Electrician/Meter Technician, Substation Lineman, Lead Lineman, Electrical Technician, Apprentice Lineman, Groundman.

Electrical Technician: Apprentice Lineman, Groundman.

Apprentice Lineman: Groundman

Groundman: Entry level, none available.

### **WATER DEPARTMENT**

Foreman, Water Services: Planner/Estimator/Inspector (Water), Foreman Water Operations, Lead Water Distribution Technician, Lead Water Operations Technician, Water Service Technician, Water Operations Technician, Helper I & II.

Planner/Estimator Inspector (Water): Water Service Foreman,, Water Operations Foreman, Water Distribution Leadman, Water Operations Leadman, Water Service Technician, Water Service Technician-in-Training, Helper I & II.

Lead Inspector (Water): Water Service Foreman, Water Operations Foreman, Water Distribution Leadman, Water Operations Leadman, Water Service Technician, Water Service Technician-in-Training, Helper I & II.

Water Operations Foreman: Planner/Estimator/Inspector (Water), Lead Inspector, Water Distribution Foreman, Water Distribution Leadman, Water Operations Leadman, Water Service Technician, Water Service Technician-in-Training, Helper I & II.

Inspector for Pipeline Construction: Water Distribution Leadman, Water Operations Leadman, Water Service Technician, Water Service Technician-in-Training, Helper I & II.

Water Operations Leadman: Water Distribution Leadman, Water Service Technician, Water Service Technician-in-Training, Helper I & II.

Water Distribution Leadman: Water Operations Leadman, Water Service Technician, Water Service Technician-in-Training, Helper I & II.

Water Operations Leadman: Water Distribution Leadman, Water Service Technician, Water Service Technician-in-Training, Helper I & II.

Water Service Technician: Water Service Technician-in-Training, Helper I & II.

Helper: Water I & II: Entry level, none available.

Contract Administrator: none

## **SUPPORT SERVICES**

Senior Mechanic: Facilities Maintenance Technician, Warehouse/Utility Worker, Buyer, **Mechanic**, Assistant Mechanic-in-Training.

Buyer: Warehouse/Utility Worker, Facilities Maintenance Technician.

Warehouse/Utility Worker: Buyer, Facilities Maintenance Technician.

## **ADMINISTRATIVE SERVICES**

Accounting Supervisor: Billing Supervisor, Customer Services/Collections Supervisor, Senior Clerk, Customer Services Representative.

Billing Supervisor: Accounting Supervisor, Customer Services/Collections Supervisor, Senior Clerk, Customer Services Representative.

Customer Services/Collections Supervisor: Billing Supervisor, Accounting Supervisor, Senior Clerk, Customer Services Representative.

Senior Clerk (various): Other Senior Clerk, Customer Services Representative.

Customer Services Representative: Entry level, none.

Meter Reader Coordinator: Meter Reader/Collector/Service Technician.

Meter Reader/Collector/Service Technician: none.

## **POWER SUPPLY/GIS**

Mapping Technician: none

## **CONSERVATION**

Customer Service Representative: none