

**CITY OF SANTA CLARA - PAY RATE SCHEDULE**

<b>SCHEDULE D1</b>			<b>4.49%</b>			<b>ELECTRICAL WORKERS</b>												<b>IBEW - UNIT 3</b>				
RANGE	1			2			3			4			5			6			7			RANGE
	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	
24	6125	35.337	2826.96	6446	37.188	2975.04	6755	38.971	3117.68	7094	40.927	3274.16	7437	42.906	3432.48	7618	43.950	3516.00	7804	45.023	3601.84	24
25	6286	36.265	2901.20	6602	38.088	3047.04	6926	39.958	3196.64	7265	41.913	3353.04	7618	43.950	3516.00	7804	45.023	3601.84	8002	46.165	3693.20	25
26	6446	37.188	2975.04	6755	38.971	3117.68	7094	40.927	3274.16	7437	42.906	3432.48	7804	45.023	3601.84	8002	46.165	3693.20	8202	47.319	3785.52	26
27	6602	38.088	3047.04	6926	39.958	3196.64	7265	41.913	3353.04	7618	43.950	3516.00	8002	46.165	3693.20	8202	47.319	3785.52	8401	48.467	3877.36	27
28	6755	38.971	3117.68	7094	40.927	3274.16	7437	42.906	3432.48	7804	45.023	3601.84	8202	47.319	3785.52	8401	48.467	3877.36	8597	49.598	3967.84	28
29	6926	39.958	3196.64	7265	41.913	3353.04	7618	43.950	3516.00	8002	46.165	3693.20	8401	48.467	3877.36	8597	49.598	3967.84	8814	50.850	4068.00	29
30	7094	40.927	3274.16	7437	42.906	3432.48	7804	45.023	3601.84	8202	47.319	3785.52	8597	49.598	3967.84	8814	50.850	4068.00	9029	52.090	4167.20	30
31	7265	41.913	3353.04	7618	43.950	3516.00	8002	46.165	3693.20	8401	48.467	3877.36	8814	50.850	4068.00	9029	52.090	4167.20	9264	53.446	4275.68	31
32	7437	42.906	3432.48	7804	45.023	3601.84	8202	47.319	3785.52	8597	49.598	3967.84	9029	52.090	4167.20	9264	53.446	4275.68	9499	54.802	4384.16	32
33	7618	43.950	3516.00	8002	46.165	3693.20	8401	48.467	3877.36	8814	50.850	4068.00	9264	53.446	4275.68	9499	54.802	4384.16	9741	56.198	4495.84	33
34	7804	45.023	3601.84	8202	47.319	3785.52	8597	49.598	3967.84	9029	52.090	4167.20	9499	54.802	4384.16	9741	56.198	4495.84	9984	57.600	4608.00	34
35	8002	46.165	3693.20	8401	48.467	3877.36	8814	50.850	4068.00	9264	53.446	4275.68	9741	56.198	4495.84	9984	57.600	4608.00	10233	59.037	4722.96	35
36	8202	47.319	3785.52	8597	49.598	3967.84	9029	52.090	4167.20	9499	54.802	4384.16	9984	57.600	4608.00	10233	59.037	4722.96	10479	60.456	4836.48	36
37	8401	48.467	3877.36	8814	50.850	4068.00	9264	53.446	4275.68	9741	56.198	4495.84	10233	59.037	4722.96	10479	60.456	4836.48	10744	61.985	4958.80	37
38	8597	49.598	3967.84	9029	52.090	4167.20	9499	54.802	4384.16	9984	57.600	4608.00	10479	60.456	4836.48	10744	61.985	4958.80	11007	63.502	5080.16	38
39	8814	50.850	4068.00	9264	53.446	4275.68	9741	56.198	4495.84	10233	59.037	4722.96	10744	61.985	4958.80	11007	63.502	5080.16	11283	65.094	5207.52	39
40	9029	52.090	4167.20	9499	54.802	4384.16	9984	57.600	4608.00	10479	60.456	4836.48	11007	63.502	5080.16	11283	65.094	5207.52	11558	66.681	5334.48	40

<b>SCHEDULE D2</b>			<b>4.49%</b>			<b>ELECTRICAL WORKERS</b>												<b>IBEW - UNIT 3</b>				
RANGE	1			2			3			4			5			6			7			RANGE
	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	
18	5290	30.519	2441.52	5558	32.065	2565.20	5849	33.744	2699.52	6146	35.458	2836.64	6449	37.206	2976.48	6610	38.135	3050.80	6772	39.069	3125.52	18
19	5424	31.292	2503.36	5704	32.908	2632.64	5997	34.598	2767.84	6298	36.335	2906.80	6610	38.135	3050.80	6772	39.069	3125.52	6942	40.050	3204.00	19
20	5558	32.065	2565.20	5849	33.744	2699.52	6146	35.458	2836.64	6449	37.206	2976.48	6772	39.069	3125.52	6942	40.050	3204.00	7113	41.037	3282.96	20
21	5704	32.908	2632.64	5997	34.598	2767.84	6298	36.335	2906.80	6610	38.135	3050.80	6942	40.050	3204.00	7113	41.037	3282.96	7283	42.017	3361.36	21
22	5849	33.744	2699.52	6146	35.458	2836.64	6449	37.206	2976.48	6772	39.069	3125.52	7113	41.037	3282.96	7283	42.017	3361.36	7455	43.010	3440.80	22
23	5997	34.598	2767.84	6298	36.335	2906.80	6610	38.135	3050.80	6942	40.050	3204.00	7283	42.017	3361.36	7455	43.010	3440.80	7640	44.077	3526.16	23
24	6146	35.458	2836.64	6449	37.206	2976.48	6772	39.069	3125.52	7113	41.037	3282.96	7455	43.010	3440.80	7640	44.077	3526.16	7827	45.156	3612.48	24

<b>SCHEDULE D3</b>			<b>4.49%</b>			<b>ELECTRICAL WORKERS</b>												<b>IBEW - UNIT 3</b>				
RANGE	1			2			3			4			5			6			7			RANGE
	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	
32	6975	40.240	3219.20	7318	42.219	3377.52	7684	44.331	3546.48	8058	46.488	3719.04	8464	48.831	3906.48	8683	50.094	4007.52	8900	51.346	4107.68	32
33	7145	41.221	3297.68	7502	43.281	3462.48	7873	45.421	3633.68	8263	47.671	3813.68	8683	50.094	4007.52	8900	51.346	4107.68	9131	52.679	4214.32	33
34	7318	42.219	3377.52	7684	44.331	3546.48	8058	46.488	3719.04	8464	48.831	3906.48	8900	51.346	4107.68	9131	52.679	4214.32	9363	54.017	4321.36	34
35	7502	43.281	3462.48	7873	45.421	3633.68	8263	47.671	3813.68	8683	50.094	4007.52	9131	52.679	4214.32	9363	54.017	4321.36	9579	55.263	4421.04	35
36	7684	44.331	3546.48	8058	46.488	3719.04	8464	48.831	3906.48	8900	51.346	4107.68	9363	54.017	4321.36	9579	55.263	4421.04	9795	56.510	4520.80	36
37	7873	45.421	3633.68	8263	47.671	3813.68	8683	50.094	4007.52	9131	52.679	4214.32	9579	55.263	4421.04	9795	56.510	4520.80	10039	57.917	4633.36	37
38	8058	46.488	3719.04	8464	48.831	3906.48	8900	51.346	4107.68	9363	54.017	4321.36	9795	56.510	4520.80	10039	57.917	4633.36	10285	59.337	4746.96	38