

Job Title	Step A	Step B	Step C	Step D	Step E
Airport Landside Services Coordinator (40 Hrs.)					
Effective 11/1/06	5077	5330	5597	5930	6288
Effective 1/1/08	5280	5543	5821	6167	6540
Effective 1/1/09	5438	5710	5996	6352	6736
Effective 1/1/10	5656	5938	6235	6606	7005
Airport Operations Supervisor, Airside (40 Hrs.)					
Effective 11/1/06	6860	7204	7564	7943	8340
Effective 1/1/08	7134	7492	7867	8261	8674
Effective 1/1/09	7348	7717	8103	8509	8934
Effective 1/1/10	7642	8025	8427	8849	9291
Aviation Public Works Specialist (40 Hrs.)					
Effective 11/1/06	6618	6942	7306	7728	8171
Effective 1/1/08	6882	7220	7598	8037	8498
Effective 1/1/09	7089	7436	7826	8278	8753
Effective 1/1/10	7372	7734	8139	8609	9103
Chief of Field Party (40 Hrs.)					
Effective 11/1/06	6785	7133	7488	7920	8377
Effective 1/1/08	7056	7418	7788	8236	8712
Effective 1/1/09	7268	7641	8021	8484	8973
Effective 1/1/10	7558	7946	8342	8823	9332
Diving Supervisor (40 Hrs.)*					
Effective 11/1/06	6962	7314	7683	8125	8593
Effective 1/1/08	7241	7607	7990	8450	8937
Effective 1/1/09	7458	7835	8230	8703	9205
Effective 1/1/10	7756	8148	8559	9052	9573
Electrical/Mechanical Inspector (40 Hrs.)					
Effective 11/1/06	6618	6942	7306	7728	8171
Effective 1/1/08	6882	7220	7598	8037	8498
Effective 1/1/09	7089	7436	7826	8278	8753
Effective 1/1/10	7372	7734	8139	8609	9103
Equipment Systems Superintendent (40 Hrs.)					
Effective 11/1/06	7986	8324	8742	9209	9882
Effective 1/1/08	8305	8657	9091	9578	10277
Effective 1/1/09	8554	8917	9364	9865	10585
Effective 1/1/10	8896	9274	9739	10260	11009

Job Title	Step A	Step B	Step C	Step D	Step E
Port Construction Administrator (40 Hrs.)					
Effective 11/1/06	6731	7069	7429	7857	8307
Effective 1/1/08	7000	7352	7727	8171	8639
Effective 1/1/09	7210	7572	7958	8416	8898
Effective 1/1/10	7499	7875	8277	8753	9254
Port Equipment Supervisor (40 Hrs.)					
Effective 11/1/06	7189	7549	7925	8402	8906
Effective 1/1/08	7477	7851	8242	8738	9263
Effective 1/1/09	7701	8086	8489	9000	9541
Effective 1/1/10	8009	8410	8829	9360	9922
Port Maintenance/Construction Supervisor (40 Hrs.)*					
Effective 11/1/06	8218	8567	8996	9477	10170
Effective 1/1/08	8547	8910	9356	9857	10576
Effective 1/1/09	8803	9177	9637	10152	10894
Effective 1/1/10	9155	9544	10022	10558	11329
Port Maintenance Foreman (40 Hrs.)					
Effective 11/1/06	7005	7319	7662	8070	8495
Effective 1/1/08	7285	7612	7969	8393	8835
Effective 1/1/09	7504	7840	8208	8645	9100
Effective 1/1/10	7804	8154	8536	8990	9464
Port Utilities Foreman (36 Hrs.)					
Effective 11/1/06	7005	7319	7662	8070	8495
Effective 1/1/08	7285	7612	7969	8393	8835
Effective 1/1/09	7504	7840	8208	8645	9100
Effective 1/1/10	7804	8154	8536	8990	9464
Principal Engineering Assistant (40 Hrs.)					
Effective 11/1/06	6618	6942	7306	7728	8171
Effective 1/1/08	6882	7220	7598	8037	8498
Effective 1/1/09	7089	7436	7826	8278	8753
Effective 1/1/10	7372	7734	8139	8609	9103
Senior Equipment Systems Engineer (40 Hrs.)					
Effective 11/1/06	7005	7319	7662	8070	8495
Effective 1/1/08	7285	7612	7969	8393	8835
Effective 1/1/09	7504	7840	8208	8645	9100
Effective 1/1/10	7804	8154	8536	8990	9464

Job Title	Step A	Step B	Step C	Step D	Step E
Senior Fire Prevention Systems Engineer (40 Hrs.)					
Effective 11/1/06	7005	7319	7662	8070	8495
Effective 1/1/08	7285	7612	7969	8393	8835
Effective 1/1/09	7504	7840	8208	8645	9100
Effective 1/1/10	7804	8154	8536	8990	9464
Utilities Supervisor (36 Hrs.)					
Effective 11/1/06	7986	8324	8742	9209	9882
Effective 1/1/08	8305	8657	9091	9578	10277
Effective 1/1/09	8554	8917	9364	9865	10585
Effective 1/1/10	8896	9274	9739	10260	11009

* Received an additional 3% 11/1/2006