

PLUMAS SIERRA R.E.C. EXHIBIT "A" (Effective July 1, 2009)

LINE DEPARTMENT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Top Rate	Rub.Glve
General Foreman (paid \$2.00 above Line Working Foreman)								\$ 45.04	\$ 47.74
Line Working Foreman (paid 10% above Lineman)								\$ 43.04	\$ 45.62
Troubleman								\$ 39.68	\$ 42.06
Lineman								\$ 39.13	\$ 41.48
Professional Timber Faller (added 7/1/03)								\$ 35.13	
Mechanic/Groundman	\$ 25.31	\$ 26.00	\$ 27.08	\$ 27.76	\$ 29.15	\$ 30.90	\$ 32.67	\$ 35.13	
Apprentice Lineman	\$ 25.31	\$ 26.00	\$ 27.08	\$ 27.76	\$ 29.15	\$ 30.90	\$ 31.82	\$ 34.41	
Apprentice Lineman Rubber Glove Rate				\$ 28.58	\$ 30.00	\$ 31.81	\$ 32.67	\$ 36.50	
Groundman	\$ 21.00	\$ 22.43						\$ 24.49	
Warehouse Person	\$ 21.26	\$ 22.68						\$ 24.51	
METERING DEPARTMENT									
Meter Technician/Foreman (paid 10% above Meterman)								\$ 38.64	
Meter Technician								\$ 35.82	
Meterman								\$ 35.13	
Apprentice Meterman	\$ 25.31	\$ 26.00	\$ 27.08	\$ 27.76	\$ 29.15	\$ 30.90	\$ 32.67	\$ 33.25	
Meter Reader-Collector	\$ 23.71	\$ 23.93	\$ 24.82	\$ 25.73				\$ 27.07	
Helper	\$ 19.77	\$ 20.57	\$ 21.42					\$ 22.25	
INFORMATION TECHNOLOGY									
SCADA Operator	\$ 35.22	\$ 37.17						\$ 39.13	
High Speed Internet Installer	\$ 22.02	\$ 23.93	\$ 24.82	\$ 25.73				\$ 27.07	
Internet Technician	\$ 22.02	\$ 23.93	\$ 24.82	\$ 25.73				\$ 27.07	
CLERICAL DEPARTMENT(Includes Electric and PST)									
Senior Work Order Clerk (Electric)*	\$ 24.92	\$ 25.70	\$ 26.86	\$ 27.39	\$ 28.77			\$ 30.51	
Senior Work Order Clerk*	\$ 24.92	\$ 25.70	\$ 26.86	\$ 27.39	\$ 28.77			\$ 30.51	
Work Order Clerk	\$ 19.13	\$ 19.70	\$ 20.26	\$ 20.86	\$ 21.39	\$ 21.96		\$ 22.69	
Work Order Clerk/Accounting Aide I	\$ 19.13	\$ 19.70	\$ 20.26	\$ 20.86	\$ 21.39	\$ 21.96		\$ 22.69	
Accounting Aide I	\$ 18.44	\$ 18.99	\$ 19.55	\$ 20.11	\$ 20.64	\$ 21.60		\$ 22.23	
Customer Service Representative Foreperson								\$ 25.39	
Customer Service Representative	\$ 14.87	\$ 15.98	\$ 17.37	\$ 18.65	\$ 19.88	\$ 21.60		\$ 22.23	

*No longer open to bidding

Clerical Job duties will be specific to the sub department they are assigned.

All Clerical Lead positions will be paid 10% above their existing wage rate while doing those duties.

The Cooperative may hire Interns to assist Bargaining Unit Personnel not to exceed 600 hours in a 12 month period.