

IBEW, Local 1245 Wage Schedule

	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Position
Hourly	10	14.1346	14.8385	15.5827	16.3615	17.1808	
Monthly		2450	2572	2701	2836	2978	
Yearly		29400	30864	32412	34032	35736	
Hourly	11	14.8385	15.5827	16.3615	17.1808	18.0404	
Monthly		2572	2701	2836	2978	3127	
Yearly		30864	32412	34032	35736	37524	
Hourly	12	15.5827	16.3615	17.1808	18.0404	18.9462	
Monthly		2701	2836	2978	3127	3284	
Yearly		32412	34032	35736	37524	39408	
Hourly	13	16.3615	17.1808	18.0404	18.9462	19.8923	Utility I
Monthly		2836	2978	3127	3284	3448	
Yearly		34032	35736	37524	39408	41376	
Hourly	14	17.1808	18.0404	18.9462	19.8923	20.8846	
Monthly		2978	3127	3284	3448	3620	
Yearly		35736	37524	39408	41376	43440	
Hourly	15	18.0404	18.9462	19.8923	20.8846	21.9288	Apprentice Distribution System Operator
Monthly		3127	3284	3448	3620	3801	Apprentice Pump Serviceperson
Yearly		37524	39408	41376	43440	45612	Night Security Patrol Serviceperson
Hourly	16	18.9462	19.8923	20.8846	21.9288	23.0308	Groundskeeper/ Janitor
Monthly		3284	3448	3620	3801	3992	Meter Reader
Yearly		39408	41376	43440	45612	47904	
Hourly	17	19.8923	20.8846	21.9288	23.0308	24.1788	Warehouseperson
Monthly		3448	3620	3801	3992	4191	
Yearly		41376	43440	45612	47904	50292	

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	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Position
Hourly	18	20.8846	21.9288	23.0308	24.1788	25.3846	Parks Ranger I
Monthly		3620	3801	3992	4191	4400	Truck Driver Heavy
Yearly		43440	45612	47904	50292	52800	
Hourly	19	21.9288	23.0308	24.1788	25.3846	26.6596	Central Operations Operator
Monthly		3801	3992	4191	4400	4621	Distribution System Operator
Yearly		45612	47904	50292	52800	55452	Heavy Equipment Operator I Heavy Equipment Operator I - Weed Control Pump Serviceperson Underground Facilities Locator
Hourly	20	23.0308	24.1788	25.3846	26.6596	27.9923	Chemical Technician Applicator
Monthly		3992	4191	4400	4621	4852	Parks Ranger II
Yearly		47904	50292	52800	55452	58224	
Hourly	21	24.1788	25.3846	26.6596	27.9923	29.3942	Equipment Mechanic
Monthly		4191	4400	4621	4852	5095	Fabricator/Welder
Yearly		50292	52800	55452	58224	61140	Facilities Inspector Foreperson Heavy Equipment Operator II
Hourly	22	25.3846	26.6596	27.9923	29.3942	30.8596	Senior Distribution System Operator
Monthly		4400	4621	4852	5095	5349	Senior Pump Serviceperson
Yearly		52800	55452	58224	61140	64188	
Hourly	23	26.6596	27.9923	29.3942	30.8596	32.4058	
Monthly		4621	4852	5095	5349	5617	
Yearly		55452	58224	61140	64188	67404	
Hourly	24	27.9923	29.3942	30.8596	32.4058	34.0269	Lead Maintenance Foreperson
Monthly		4852	5095	5349	5617	5898	Lead Weed Control Foreperson
Yearly		58224	61140	64188	67404	70776	

Electric Service Department

LEVEL	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	HEAVY CREW FOREPERSON - 15% OF BASE***	51.3376	52.1505					
	LINEMAN FOREPERSON - 10% OF BASE***	47.0595						
	SUB-STATION TECHNICIAN - 10% OF BASE***	47.0595						
	METER/RELAY TECHNICIAN - 10% OF BASE	47.0595						
	LINEMAN JOURNEY - BASE***	42.7814						
	APPRENTICE LINEPERSON - Step 7 is 95% of Base	27.8078	29.9469	32.0861	34.2251	36.3642	38.5032	40.6423
18	GROUNDPERSON	20.8846	21.9288	23.0308	24.1788	25.3846		
	*** 6% ADDITIONAL IF RUBBER GLOVE QUALIFIED							

IBEW, Local 1245 Wages - Hydro

Attachment A

Position	Time Period	Start	6 Months	12 Months	18 Months	24 Months
Chief Operator (Hydro-Electric)	Hourly	\$51.2956	\$52.5041			
	Monthly	\$8,891.24	\$9,100.71			
	Yearly	\$106,694.86	\$109,208.53			
Communication Technician	Hourly	\$37.9411	\$40.1659	\$42.3973	\$44.6287	
	Monthly	\$6,576.45	\$6,962.10	\$7,348.86	\$7,735.64	
	Yearly	\$78,917.43	\$83,545.16	\$88,186.31	\$92,827.67	
Technician Crew Leader	Hourly	\$46.6256		\$47.7450		
	Monthly	\$8,081.77		\$8,275.81		
	Yearly	\$96,981.23		\$99,309.70		
Hydro Maintenance Technician	Hourly	\$49.6760				
	Monthly	\$8,610.51				
	Yearly	\$103,326.08				
Roving Operator	Hourly	\$38.3188	\$40.3356	\$42.4586	\$44.6931	
	Monthly	\$6,641.93	\$6,991.50	\$7,359.49	\$7,746.80	
	Yearly	\$79,703.10	\$83,897.98	\$88,313.94	\$92,961.57	
Roving Operator Trainee	Hourly	\$29.2140		\$35.4762		\$41.7345
	Monthly	\$5,063.76		\$6,149.20		\$7,233.98
	Yearly	\$60,765.15		\$73,790.43		\$86,807.70
Maintenance Worker	Hourly	\$27.0697	\$28.6617	\$30.2541	\$31.8465	
	Monthly	\$4,692.09	\$4,968.02	\$5,244.05	\$5,520.05	
	Yearly	\$56,305.07	\$59,616.28	\$62,928.57	\$66,240.65	
Assistant Powerhouse Operator	Hourly	\$31.2171	\$33.0536	\$34.8899	\$36.7264	
	Monthly	\$5,410.96	\$5,729.29	\$6,047.59	\$6,365.90	
	Yearly	\$64,931.48	\$68,751.47	\$72,571.03	\$76,390.81	
Electrical Machinist	Hourly	\$37.9411	\$40.1659	\$42.3973	\$44.6287	
	Monthly	\$6,576.45	\$6,962.10	\$7,348.86	\$7,735.64	
	Yearly	\$78,917.43	\$83,545.16	\$88,186.31	\$92,827.67	
Apprentice Electrical Technician	Hourly	\$37.3500	\$38.4000	\$39.0400	\$40.1100	\$41.7400
	Monthly	\$6,838.69	\$6,937.30	\$7,087.81	\$7,290.22	\$7,591.4000
	Yearly	\$77,688.00	\$79,872.00	\$81,203.20	\$83,428.80	\$86,819.2000
Electrical Technician	Hourly	\$37.9411	\$40.1659	\$42.3973	\$44.6287	
	Monthly	\$6,576.45	\$6,962.10	\$7,348.86	\$7,735.64	
	Yearly	\$78,917.43	\$83,545.16	\$88,186.31	\$92,827.67	

** Rates as of 3/1/2011 through 2/28/2013 for current District hires.

IBEW, Local 1245 Wages - Hydro

Attachment B

Position	Time Period	Step 1	Step 2	Step 3	Step 4	Step 5
Chief Operator (Hydro-Electric)	Hourly	\$42.0033	\$44.6285	\$47.2537	\$49.8789	\$52.5041
	Monthly	\$7,280.57	\$7,735.60	\$8,190.64	\$8,645.68	\$9,100.7107
	Yearly	\$87,366.82	\$92,827.25	\$98,287.68	\$103,748.10	\$109,208.5280
Communication Technician	Hourly	\$35.7030	\$37.9344	\$40.1658	\$42.3973	\$44.6287
	Monthly	\$6,188.51	\$6,575.30	\$6,962.08	\$7,348.86	\$7,735.64
	Yearly	\$74,262.16	\$78,903.54	\$83,544.93	\$88,186.31	\$92,827.70
Technician Crew Leader	Hourly	\$38.1960	\$40.5833	\$42.9705	\$45.3578	\$47.7450
	Monthly	\$6,620.64	\$7,034.43	\$7,448.22	\$7,862.01	\$8,275.8000
	Yearly	\$79,447.68	\$84,413.16	\$89,378.64	\$94,344.12	\$99,309.6000
Hydro Maintenance Technician	Hourly	\$39.7408	\$42.2246	\$44.7084	\$47.1922	\$49.6760
	Monthly	\$6,888.41	\$7,318.93	\$7,749.46	\$8,179.98	\$8,610.51
	Yearly	\$82,660.86	\$87,827.17	\$92,993.47	\$98,159.78	\$103,326.08
Roving Operator	Hourly	\$35.7545	\$37.9891	\$40.2238	\$42.4584	\$44.6931
	Monthly	\$6,197.44	\$6,584.78	\$6,972.12	\$7,359.46	\$7,746.8040
	Yearly	\$74,369.32	\$79,017.40	\$83,665.48	\$88,313.57	\$92,961.6480
Roving Operator Trainee	Hourly	\$33.3876	\$35.4743	\$37.5611	\$39.6478	\$41.7345
	Monthly	\$5,787.18	\$6,148.88	\$6,510.58	\$6,872.28	\$7,233.98
	Yearly	\$69,446.21	\$73,786.60	\$78,126.98	\$82,467.37	\$86,807.76
Maintenance Worker	Hourly	\$25.4772	\$27.0695	\$28.6619	\$30.2542	\$31.8465
	Monthly	\$4,416.05	\$4,692.05	\$4,968.05	\$5,244.06	\$5,520.0600
	Yearly	\$52,992.58	\$56,304.61	\$59,616.65	\$62,928.68	\$66,240.7200
Assistant Powerhouse Operator	Hourly	\$29.3811	\$31.2174	\$33.0538	\$34.8901	\$36.7264
	Monthly	\$5,092.73	\$5,411.02	\$5,729.32	\$6,047.61	\$6,365.91
	Yearly	\$61,112.73	\$64,932.28	\$68,751.82	\$72,571.37	\$76,390.91
Electrical Machinist	Hourly	\$35.7030	\$37.9344	\$40.1658	\$42.3973	\$44.6287
	Monthly	\$6,188.51	\$6,575.29	\$6,962.08	\$7,348.86	\$7,735.6393
	Yearly	\$74,262.14	\$78,903.52	\$83,544.90	\$88,186.29	\$92,827.6710
Apprentice Electrical Technician	Hourly	\$33.3920	\$35.4790	\$37.5660	\$39.6530	\$41.7400
	Monthly	\$5,787.95	\$6,149.69	\$6,511.44	\$6,873.19	\$7,591.40
	Yearly	\$69,455.36	\$73,796.32	\$78,137.28	\$82,478.24	\$86,819.20
Electrical Technician	Hourly	\$35.7030	\$37.9344	\$40.1658	\$42.3973	\$44.6287
	Monthly	\$6,188.51	\$6,575.30	\$6,962.08	\$7,348.86	\$7,735.6413
	Yearly	\$74,262.16	\$78,903.54	\$83,544.93	\$88,186.31	\$92,827.6960

** Rates as of 3/1/2011 through 2/28/2013 for employees hired on or after 3/1/2011