

Position	Time Period	Step 1	Step 2	Step 3	Step 4	Step 5
Lead Powerhouse Technician	Hourly	\$43.7003	\$46.4315	\$49.1628	\$51.8940	\$54.6253
Communication Technician	Hourly	\$37.1453	\$39.4670	\$41.7885	\$44.1101	\$46.4317
Hydro Maintenance Technician	Hourly	\$41.3463	\$43.9305	\$46.5147	\$49.0987	\$51.6829
Powerhouse Technician	Hourly	\$37.1990	\$39.5239	\$41.8489	\$44.1738	\$46.4987
Roving Operator Trainee	Hourly	\$34.7364	\$36.9075	\$39.0785	\$41.2496	\$43.4206
Maintenance Worker	Hourly	\$26.5064	\$28.1631	\$29.8198	\$31.4765	\$33.1331
Assistant Powerhouse Technician	Hourly	\$30.5681	\$32.4785	\$34.3892	\$36.2997	\$38.2101
Electrical Machinist	Hourly	\$37.1454	\$39.4670	\$41.7885	\$44.1101	\$46.4317
Apprentice Electrical Technician	Hourly	\$34.7410	\$36.9124	\$39.0836	\$41.2550	\$43.4263
Electrical Technician	Hourly	\$37.1454	\$39.4670	\$41.7885	\$44.1101	\$46.4317

** Employees hired on or after 3/1/2011