

**Electric Service Department
Effective 4/1/2013**

LEVEL	JOB CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	HEAVY CREW FOREPERSON - 15% OF BASE***	51.3376	52.1505					
	LINEMAN FOREPERSON - 10% OF BASE***	47.0595						
	SUB-STATION TECHNICIAN - 10% OF BASE***	47.0595						
	METER/RELAY TECHNICIAN - 10% OF BASE	47.0595						
	LINEMAN JOURNEY - BASE***	42.7814						
	APPRENTICE LINEPERSON - Step 7 is 95% of Base	27.8078	29.9469	32.0861	34.2251	36.3642	38.5032	40.6423
	GROUNDPERSON	20.8846	21.9288	23.0308	24.1788	25.3846		
	FIELD SERVICES TECHNICIAN	36.3642						
	*** 6% ADDITIONAL IF RUBBER GLOVE QUALIFIED							