

City of Gridley

Memorandum of Understanding with the International Brotherhood of Electrical Workers, Local 1245
 Supplemental Exhibit for **Section 18.4.C** of the agreement

<u>Employee Status</u>	<u>Monthly Health Premium Amount</u>	<u>Monthly Health Premium Contribution Amount</u>	<u>Monthly Cafeteria Contribution Amount</u>	<u>Monthly Total Contribution Amount</u>	<u>Total Annual Contribution Amount</u>	<u>Memo: City's Direct Monthly Contribution</u>
Effective 7/31/05 for August 2005 premium thru December 2005 premiums - November 2005 payroll (for those utilizing the City's PERS health plan):						
Employee only - Basic	\$ 394.26	\$ 345.86	\$ 96.00	\$ 441.86	\$ 5,302.32	\$ 48.40
Employee + 1 dependent	788.52	740.12	112.00	852.12	10,225.44	48.40
Employee + 2 or more dependents	1,025.08	976.68	112.00	1,088.68	13,064.16	48.40

Examples of the health premium contribution by the City on the behalf of an employee (including monthly cafeteria contribution amount):

	<u>Employee only</u>		<u>Employee +1</u>		<u>Family</u>	
	<u>PERS Choice</u>	<u>Blue Shield HMO</u>	<u>PERS Choice</u>	<u>Blue Shield HMO</u>	<u>PERS Choice</u>	<u>Blue Shield HMO</u>
Premium	\$ 384.38	\$ 394.26	\$ 768.76	\$ 788.52	\$ 999.39	\$ 1,025.08
City's mandatory contribution	48.40	48.40	48.40	48.40	48.40	48.40
City's Cafeteria Plan contribution	431.98	431.98	832.36	832.36	1,062.99	1,062.99
Total	480.38	480.38	880.76	880.76	1,111.39	1,111.39
Amount available in Cafeteria Plan (difference between the two provided and the premium amount)	\$ 96.00	\$ 86.12	\$ 112.00	\$ 92.24	\$ 112.00	\$ 86.31

(2) The PERS administrative charge of approximately \$50 per year is NOT included in this calculation, nor is it an obligation of the employee, per Section 18.1.

PERS administrative charge (Effective 7/1/04 to 6/30/05)	0.425%	0.425%	0.425%	0.425%	0.425%	0.425%
Amount per premium plan	\$ 19.60	\$ 20.11	\$ 39.21	\$ 40.21	\$ 50.97	\$ 52.28