

**City of Santa Clara**  
**Unit #3 IBEW**  
**Hourly Pay Rates - Effective 12/27/2009**

<b>Job Code</b>	<b>Description</b>	<b>Sal Plan</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
280	CABLE SPLICER LEADER	D1	038	\$ 47.469	\$ 49.852	\$ 52.448	\$ 55.125	\$ 57.860	\$ 59.319	\$ 60.773
390	ELECTRIC & WATER SYSTEM OPERTR	D1	037	\$ 46.385	\$ 48.663	\$ 51.150	\$ 53.781	\$ 56.498	\$ 57.860	\$ 59.319
415	ELECTRIC MAINTENANCE WORKER	D2	022	\$ 32.296	\$ 33.935	\$ 35.608	\$ 37.390	\$ 39.271	\$ 40.212	\$ 41.163
426	ELECTRIC METER TECHNICIAN	D1	032	\$ 41.060	\$ 43.090	\$ 45.288	\$ 47.469	\$ 49.852	\$ 51.150	\$ 52.448
427	ELEC METER TECH APPRENTICE	D1	026	\$ 35.590	\$ 37.298	\$ 39.167	\$ 41.060	\$ 43.090	\$ 44.181	\$ 45.288
429	ELECTRIC UTILITY EQUIP OPERATR	D2	022	\$ 32.296	\$ 33.935	\$ 35.608	\$ 37.390	\$ 39.271	\$ 40.212	\$ 41.163
430	ELECTRIC UTILITY HELPER	D2	018	\$ 29.210	\$ 30.687	\$ 32.296	\$ 33.935	\$ 35.608	\$ 36.496	\$ 37.390
431	ELECTRIC UTILITY GEN TECH	D1	035	\$ 44.181	\$ 46.385	\$ 48.663	\$ 51.150	\$ 53.781	\$ 55.125	\$ 56.498
435	ELECTRIC HELPER/DRIVER	D2	020	\$ 30.687	\$ 32.296	\$ 33.935	\$ 35.608	\$ 37.390	\$ 38.331	\$ 39.271
437	ELECTRICAL ESTIMATOR	D1	027	\$ 36.450	\$ 38.238	\$ 40.113	\$ 42.063	\$ 44.181	\$ 45.288	\$ 46.385
550	ELECTRIC CREW FOREPERSON	D1	038	\$ 47.469	\$ 49.852	\$ 52.448	\$ 55.125	\$ 57.860	\$ 59.319	\$ 60.773
555	LINE CREW LEADER	D1	034	\$ 43.090	\$ 45.288	\$ 47.469	\$ 49.852	\$ 52.448	\$ 53.781	\$ 55.125
560	JOURNEY LINeworker	D1	032	\$ 41.060	\$ 43.090	\$ 45.288	\$ 47.469	\$ 49.852	\$ 51.150	\$ 52.448
561	JOURNEY LINeworker APPRENTICE	D1	026	\$ 35.590	\$ 37.298	\$ 39.167	\$ 41.060	\$ 43.090	\$ 44.181	\$ 45.288
565	LINE TRUCK DRIVER	D2	021	\$ 31.494	\$ 33.110	\$ 34.771	\$ 36.496	\$ 38.331	\$ 39.271	\$ 40.212
668	POWER SCHEDULING OPERATOR	D1	037	\$ 46.385	\$ 48.663	\$ 51.150	\$ 53.781	\$ 56.498	\$ 57.860	\$ 59.319
669	PRINCIPAL ELEC ESTIMATOR	D1	035	\$ 44.181	\$ 46.385	\$ 48.663	\$ 51.150	\$ 53.781	\$ 55.125	\$ 56.498
726	SR ELECTRICAL ESTIMATOR	D1	031	\$ 40.113	\$ 42.063	\$ 44.181	\$ 46.385	\$ 48.663	\$ 49.852	\$ 51.150
729	SR ELEC METER TECHNICIAN	D1	038	\$ 47.469	\$ 49.852	\$ 52.448	\$ 55.125	\$ 57.860	\$ 59.319	\$ 60.773
733	SR ELEC UTIL GENERATION TECH	D1	038	\$ 47.469	\$ 49.852	\$ 52.448	\$ 55.125	\$ 57.860	\$ 59.319	\$ 60.773
777	SR ELEC & WATER SYSTEM OPERATR	D1	040	\$ 49.852	\$ 52.448	\$ 55.125	\$ 57.860	\$ 60.773	\$ 62.296	\$ 63.813
785	SR ELECTRICIAN TECHNICIAN	D1	038	\$ 47.469	\$ 49.852	\$ 52.448	\$ 55.125	\$ 57.860	\$ 59.319	\$ 60.773
792	SERVICE COORDINATOR-INSPECTOR	D1	034	\$ 43.090	\$ 45.288	\$ 47.469	\$ 49.852	\$ 52.448	\$ 53.781	\$ 55.125
860	TROUBLESHOOTER	D1	035	\$ 44.181	\$ 46.385	\$ 48.663	\$ 51.150	\$ 53.781	\$ 55.125	\$ 56.498
877	UNDERGROUND CREW LEADER	D1	036	\$ 45.288	\$ 47.469	\$ 49.852	\$ 52.448	\$ 55.125	\$ 56.498	\$ 57.860
885	ELECTRICIAN	D1	032	\$ 41.060	\$ 43.090	\$ 45.288	\$ 47.469	\$ 49.852	\$ 51.150	\$ 52.448
887	UTILITY ELECTRICIAN APPRENTICE	D1	026	\$ 35.590	\$ 37.298	\$ 39.167	\$ 41.060	\$ 43.090	\$ 44.181	\$ 45.288
890	UTILITY ELECTRICIAN TECHNICIAN	D1	035	\$ 44.181	\$ 46.385	\$ 48.663	\$ 51.150	\$ 53.781	\$ 55.125	\$ 56.498