



**Pacific Gas and  
Electric Company.**

**Stephen A. Rayburn**  
Director and Chief Negotiator  
Labor Relations and  
Human Resources

Mail Code N2Z  
P.O. Box 770000  
San Francisco, CA 94177  
(415) 973-4310  
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November 18, 2009

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Following are the special rates and premiums effective January 1, 2010.

1. SHIFT PREMIUMS

Second Shift	\$1.73
Third Shift	\$3.46
Sunday Premium	\$3.46
Sunday - second shift	\$5.19
Sunday - third shift	\$6.92

2. RELIEF PREMIUM \$32.68

3. NUCLEAR OPERATOR LICENSE PREMIUMS

Reactor Operator	\$5.54
Certified Fuel Handler	\$2.77
Sr. Reactor Operator	\$6.92
Sr. Reactor Operator - DCP	\$9.00

REMOTE REPORTING FOR 2009

Less than 15 miles	\$22.00
15 miles or more	\$31.00

Sincerely,

s/ Stephen A. Rayburn

Stephen A. Rayburn  
Director and Chief Negotiator