

2.1 -Calibration of meteorological equipmt is IBEW bu work.



REVIEW COMMITTEE



IBEW

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(415) 973-8510

**CASE CLOSED
FILED & LOGGED**

DEC 22 1994

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060
R.W. STALCUP, SECRETARY

RICK R. DOERING, CHAIRMAN

Corporate Services Grievance No. 22-656-91-10
P-RC 1693

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Susan Beggs, Company Member
Corporate Services
Local Investigating Committee

Lula Washington, Union Member
Corporate Services
Local Investigating Committee

Subject:

This case concerns whether the Company has utilized non-bargaining unit employees to perform Telecommunications Technician work on meteorology equipment in the Company's General Office.

Facts of the Case:

The Company calibrates meteorological equipment at the time of installation and on a semi-annual basis.

The weather equipment at 77 Beale Street is currently maintained by a management employee, however was previously maintained by a Telecommunications Technician.

Discussion:

The Company argued that meteorological equipment has become increasingly complex and that maintenance and calibration requires the professional knowledge of an exempt field meteorologist so that that Company can meet standards established by the Environmental Protection Agency (EPA).

The Company also argues the work involved is de minimis in nature.

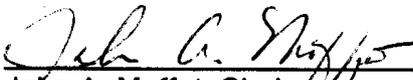
The Union opined that the work in question is covered in the Telecommunications Technician's job definition. The Union rejects Company's argument that the work involved is de minimis since the work is routinely performed on a regularly scheduled basis.

Decision:

The Pre-Review Committee agreed that the maintenance, calibration, and repair of meteorology work in the General Office should be returned to the bargaining unit.

This case is returned to the LIC to determine the remedy. The Pre-Review Committee maintains jurisdiction and if the LIC is unable to reach agreement on a remedy, the case will be returned to the Pre-Review Committee.

This case is settled on the basis of the above.



John A. Moffat, Chairman
Review Committee



Roger W. Stalcup, Secretary
Review Committee

12/22/94

Date

12/20/94

Date

SARayburn(583-4281):mh