

612.4 -LAN File Server is a
PC. Repair work is
bargaining unit work.



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

AUG 27 1991
**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

RECEIVED AUG 16 1991

De Sabla Division Grievance No. SV-82-90-000-05
P-RC 1471

August 7, 1991

MOLLY WILLIAMS, Company Member
De Sabla Division
Local Investigating Committee

MICKEY HARRINGTON, Union Member
De Sabla Division
Local Investigating Committee

Subject of the Grievance:

This case concerns work performed on the Local Area Network (LAN) computer system.

Facts of the Case:

The work primarily at issue in this case involved the LAN File Server at Rodgers Flat. At this location the File Server is a PC. The Union maintained that the LAN system is a major computer system, and that all work performed on the LAN should be assigned to bargaining unit classifications. The Company acknowledged that in accordance with Ad Hoc 88-9 and 88-10 (RC 1678), any file server repair or replacement is work that should be assigned to bargaining unit employees. However, replacement of interface cards by users where voluntary and where no assistance or training is required is a "de minimis" assignment.

Decision:

The Committee agrees that the LAN administrator in this case is a "user" and the file server is a "computer" as defined by the above referenced ad hoc cases. With that understanding, the language in RC 1678 is controlling with respect to maintenance and repair. On that basis, this case is considered closed.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

RRDoering(223-8510):nj