



# REVIEW COMMITTEE

2.1 (Recognition)  
7.1 (Management of Co.)

OCT - 6 1988



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

RECEIVED SEP 23 1988

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Coast Valley Division Grievance No. 18-1004-87-3  
P-RC 1243

September 7, 1988

MARK ALDERSON, Company Member  
Coast Valley Division  
Local Investigating Committee

KENNETH L. BALL, JR., Union Member  
Coast Valley Division  
Local Investigating Committee

### Subject of the Grievance

This case concerns the appropriateness of reassigning the work of preparing outage reports from the Assistant Foreman's Clerk in Salinas to the Mapping Department.

### Discussion

In approximately January of 1987, preparation of outage reports was removed from the Salinas Assistant Foreman's Clerk's desk and assigned to the Mapping Department where the reports were prepared by ESC represented classifications. This reassignment did not result in the displacement of the Assistant Foreman's Clerk.

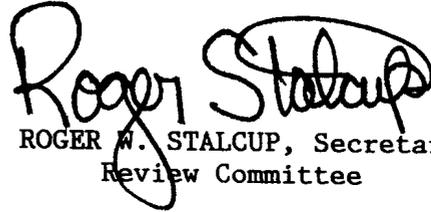
The Committee noted that the Company's Electric Mapping Manual indicates that outage reports are the duty of an ESC represented classification. Specifically, "Outage Reports, made up from field information by the mappers, are keypunched and computed to establish system reliability reports." In addition, a July 31, 1968 letter to Division Managers from Company's Industrial Relations Manager on the establishment of the Engineering Assistant-Electric classification represented by the ESC includes the statement that "this classification is basically for the purpose of preparing the Outage Report..." In processing this grievance, Company conducted an informal survey of a major portion of the system. The results of that survey indicated that ESC represented classifications or other non-physical bargaining unit employees perform the work in question at most locations.

Decision

On the basis of the above and without prejudice to the parties' positions relative to the intent and application of Section 7.2 of the Agreement, the Committee agreed to close this case without adjustment.



DAVID J. BERGMAN, Chairman  
Review Committee



ROGER W. STALCUP, Secretary  
Review Committee

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