



LETTER AGREEMENT

No. R2-92-141-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

March 31, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Company proposes that this letter agreement settle Review Committee Case No. 1742 concerning Company's continued use of contract Labor Janitors to perform plant clean-up and firewatch activities at Diablo Canyon Power Plant.

This work has been contracted out at Diablo Canyon since 1983 to employees represented by a trade union local in the San Luis Obispo area. Company and Union are in agreement that the involved work is covered by the IBEW certification with PG&E and that such functions are appropriate assignments to IBEW-represented classifications. Accordingly, Review Committee Case No. 1742 will be settled on the above understanding.

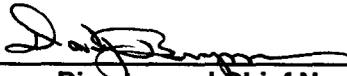
Additionally, Company proposes to continue to contract this work out in the current manner with the following provisions.

- a) Union may cancel this specific waiver by serving a thirty (30) day written notice to the Company.
- b) In the event of such cancellation, Company shall meet to negotiate an appropriate classification and work schedule to perform such work. Additionally, Company will increase the 88-104 floor number at Diablo Canyon by the number of contract workers performing non-outage work at DCPD at the time of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

By 
Business Manager

April 19, 1993