



January 10, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to various discussions between the parties, Company proposes to settle Arbitration Case No. 162 on the following basis:

1. The Company shall reimburse grievant Tom Hunt all out-of-pocket moving, home relocation, and related expenses that he incurred as a result of his displacement from his former Firebaugh Troublemaker position. The parties shall determine, on a local level, the appropriate reimbursement amount, subject to the following:
 - a) Mr. Hunt must furnish proper documentation to support the reimbursement amount;
 - b) Mr. Hunt shall not be entitled to recover expenses for which he has already received reimbursement.
2. All existing Area Utility Representative positions shall be reclassified to the appropriate IBEW bargaining unit position upon becoming vacant, unless the Company can reasonably demonstrate the job should remain a non-bargaining unit position.

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3. The Company shall not establish any additional Area Utility Representative positions beyond those existing on the date of this letter agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Paul B. Buegel*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 15, 1990 By *Jack McKern*
Business Manager

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